

SFSU CFA Executive Board Meeting
Minutes 3.12.21

Attending: James Martel, Ann Robertson, Jaimy Mann, Veronica Sovero, Kurt Nutting, Larry Hanley, Ali Kashani, Nestor Castillo, Brandon Turner, Ben Kumli, Julie Hua, Blanca Misse, Mark Davis (@ 12:15)

Roles – (Nestor: Time; Teresa: Stack; James: Facilitation; Julie: Minutes)

Action: Kurt moves to approve minutes of 2/26/21, Ann seconds, motion carries

1. SQE Report (Teresa): Cops off Campus town hall on April 16 at 1pm
2. Lecturer equity committee report on work with Academic Senate:
Academic Senate Resolution about using “lecturer faculty” as preferred language on campus passed Faculty Affairs Committee – one step to change culture on campus that separates and segregates Tenured/Tenure-track faculty from Lecturer faculty
Other efforts include encouraging departments to list all faculty on websites in ways that do not separate lecturer faculty (aside: surprisingly controversial in some departments)
3. Senate relations (discussion):
Referendum vote is (expectedly) controversial in some areas
Ongoing struggles with Academic Senate; reminder that constituency is diverse, some Academic Senators work with and support Provost memo plans
Suggestion to invite open discussion, not on email, to continue dialogue with interested Academic Senators

Reminder that Senate nomination period is open (Jaimy shares on how to self-nominate for open seats; Senate meetings are Tues 2-5; information shared on Senate structure, etc.)

Action: subcommittee to write letter to invite further in-person (zoom) dialogue and which clarifies process (Blanca moves, James seconds, motion passes)

4. Referendum ballot update:
Currently 500+ votes, to ensure accurate vote, must ask who voted and validate vote is faculty vote; system separates names from votes
Vote ends tonight at midnight

Discussion around the importance of being open about process; how to strategize for future votes

Remind people that CFA works for all faculty, believes the university exists for students

5. Updates on-going issues (campaign against neoliberal agenda, hiring researcher): contact James for more detail
6. HERF III: just passed yesterday, new emergency monies for universities, approx. in total \$60 million over multiple allocations over last year – Discussion on being proactive about how campus monies are allocated
Suggestion to solicit ideas and budget them out; budget committee to meet in near future on this and on-going campaign against neoliberal cuts
7. Statewide bargaining update: Chancellor's office not meeting about repopulation, leaving it to campuses

Covid leave update (from CFA statewide) – restore CEPAL for this semester still happening

Parental leave issues are highlighted in context of pandemic, but issues continue post-pandemic, esp around RTP timelines

8. **Action: Certify elections in Africana Studies (tt faculty rep Mark Davis) and Cinema (lecturer faculty rep Katharine Mahalic); Kurt moves, James seconds, motion passes**
9. Brandon requests raise to \$30/hr (Brandon absent for this discussion); discussion around how to formalize regular raise schedule for future employees
Action: motion to give Brandon \$30/hr raise, but find out if we can afford more (James moves, Mark seconds, motion passes)