

Minutes 2.12.21

Attending: James Martel, Teresa Pratt, Larry Hanley, Nestor Castillo, Brad Erickson (attending until 12pm), Veronica Sorveno, Melissa Hagan, Jaimy Mann, Ali Kashani, Maureen, Will Clark, Ann Robertson, Blanca Misse, Kurt Nutting, Doris Flowers, Brandon Turner, Ben Kumli, Mark Davis, Nia Hall (joined at 11:55)

Minutes: Julie

Stack: Teresa

Facilitation: James

Time: Nestor

Call to order 11:03

Land acknowledgment, ground in. [Maureen]

Action Items:

**Motion to approve both the agenda of the Feb 12, 2021 meeting and the minutes of the Jan 29, 2021 retreat** [discussion of distinction between minutes and notes; Brad moves, Teresa seconds, motion passes]

Responding to “imperfect options,” spring priorities [discussion]

--Goal to identify action items for the constituency

--Report on meeting with president, provost and dean of faculty

Issues of note include “structural deficit” versus “mismanagement”

Discussion of plan to move forward to address both larger vision of Memo and specific impact of list of proposed changes

Concerns around audience and message for CFA response

--Agreed to move forward with 1 page FAQ to be main messaging tool, linking to website that will serve as repository of documents providing evidence and details

--Agreed to lobby AS around concerns regarding shared governance

General Meeting (Monday) Planning/Discussion:

Goal to introduce Memo to faculty, engage faculty in discussion, provide venue to let faculty speak and share, leading to plan for future actions

--Concern that faculty are not all on the same page around what they know re: memo; concerns that need to orient faculty and remind them concisely about what Monday meeting is about

--Decided that Ad Hoc committee will meet over weekend to plan details for structure for Monday’s meeting (**Mark, Melissa, Blanca, Teresa, Ann, James: ad hoc planning for Monday; Veronica leading group to edit webpage**) email them individually to join/help

--Agreed that in addition to Monday, and outreach/campaign aimed at AS, need to also engage dept Chairs

--Concerns around indicators of long-term shift in institutional priorities (ex/new program control and direction, cancellation or designed neglect of programs leading to elimination, etc)

Blanca: **proposes devote 1. Present 10 min on memo and response, 2. Organizing, including Q and A, with details tbd by committee**

**James: seconds Blanca's motion, calls for vote, vote passes**

Upcoming and Time-sensitive: Prez wants to have meeting with union, Excomm, Jeff, for March 1, 4-5pm (to talk about memo) – let James know if you can/want to go  
James is invited to present to the Senate 4pm-5pm March 2, can others go?  
direct message James, please

#### Updates:

**CRSJ update [Mark]:** getting Africana Studies back in the mix current focus, create short video to document campus ARSJ demands, equity conference being planned with pro-liberation quilt,

Reminder -- tomorrow is Soul of San Francisco: Black Minds Matter event  
zoom link to join <https://www.eventbrite.com/e/the-soul-of-sf-state-part-ii-where-we-are-now-why-we-cant-wait-tickets-132886945431>

#### **SQE report [Nia]:**

“Teresa and I met with a Golden Gate Express reporter to expand on my comments at the BoT meeting where I talked about how UPD funds should be reallocated to more resources for students like resource centers and mental health services. We have decided that one of our main focuses for the campus will be to try to get more BIPOC counselors hired for CAPS since we do not have enough for the entire student population. Also the Cops Off Campus committee is looking to see how we can work together to examine UPD involvement in student housing and employee/family housing. We have a NorCal regional SQE call later today to go over more campaign planning and how we can move forward our demands on a statewide level. COC Committee and SQE are also looking to partner with the ASI UPD Adhoc Committee to try to get our campaign out to the entire student body and possibly collab on some political education events.”

**Sabbaticals [Larry]:** update on work to revise existing AS policy on sabbaticals (to align better with CBA), work is on-going, but making progress

**COVID leave [Maureen]:** state-wide campaign to get some kind of leave back for spring, will impact future bargaining around leave, etc.

#### Spring Elections:

Proposal to set slate, reminder to self-nominate by December 18<sup>th</sup>  
Julie and James will organize slate for election

**Dept Reps [Maureen]:** Report on upcoming elections for dept reps in Philo, Africana, Cinema

#### Other business:

Reminder to limit sending to whole group vs individuals, better subject lines

Doris just recognized by Black Unity Center ☺ [will put on the CFA website]

Endorsements:

**James: Moves to endorse Just Transitions (from Sheila), Jaimy seconds, vote passes**

Meeting Adjourned 1pm!