

Summary of Salaries for CSU Executives since 2004 [executives also receive other compensation including car, housing allowances, etc.]

Campus Presidents

<u>Campus</u>	<u>President</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
Bakersfield	Mitchell	\$220,008	\$249,048	\$259,010	\$285,000	\$285,000	\$285,000	\$285,000	\$285,000	\$285,000
Channel Island	Rush	\$203,376	\$231,624	\$240,889	\$275,000	\$275,000	\$275,000	\$275,000	\$275,000	\$275,000
Chico	Zingg	\$205,008	\$237,756	\$247,266	\$279,500	\$279,500	\$279,500	\$279,500	\$279,500	\$279,500
Dominguez Hills	Lyons/Garcia/Hagan	\$213,600	\$241,788	\$251,460	\$295,000	\$295,000	\$295,000	\$295,000	\$295,000	\$295,000
East Bay	Rees/Qayoumi/Morishita	\$207,888	\$235,332	\$246,555	\$276,055	\$276,055	\$276,055	\$276,055	\$276,055	\$303,660
Fresno	Welty	\$224,232	\$253,836	\$263,989	\$299,000	\$299,000	\$299,000	\$299,000	\$299,000	\$299,000
Fullerton	Gordon/García	\$207,924	\$255,024	\$265,225	\$295,000	\$295,000	\$295,000	\$295,000	\$295,000	\$324,500
Humboldt	Richmond	\$230,016	\$260,376	\$270,791	\$297,870	\$297,870	\$297,870	\$297,870	\$297,870	\$297,870
Long Beach	Maxson/Alexander	\$245,484	\$277,896	\$291,208	\$320,329	\$320,329	\$320,329	\$320,329	\$320,329	\$320,329
Los Angeles	Rosser	\$239,316	\$270,906	\$281,748	\$325,000	\$325,000	\$325,000	\$325,000	\$325,000	\$325,000
Maritime	Eisenhardt/Cropper	\$188,124	\$220,116	\$228,921	\$258,680	\$258,680	\$258,680	\$258,680	\$258,680	\$250,000
Monterey Bay	de Noriega/Harrison/Ochoa	\$207,108	\$220,116	\$239,217	\$270,315	\$270,315	\$270,315	\$270,315	\$270,315	\$270,315
Northridge	Koester/Harrison*	\$207,444	\$255,024	\$265,225	\$295,000	\$295,000	\$295,000	\$295,000	\$295,000	\$324,500
Pomona	Ortiz	\$205,008	\$237,756	\$247,266	\$292,000	\$292,000	\$292,000	\$292,000	\$292,000	\$292,000
Sacramento	Gonzalez	\$221,004	\$255,024	\$265,225	\$295,000	\$295,000	\$295,000	\$295,000	\$295,000	\$295,000
San Bernardino	Karnig/Morales*	\$206,304	\$237,072	\$246,555	\$290,000	\$290,000	\$290,000	\$290,000	\$290,000	\$319,000
San Diego	Weber/Hirshman*	\$231,216	\$261,744	\$272,214	\$299,435	\$299,435	\$299,435	\$299,435	\$400,000	\$400,000
San Francisco	Corrigan/Wong*	\$230,688	\$266,144	\$271,590	\$298,749	\$298,749	\$298,749	\$298,749	\$298,749	\$325,000
San Jose	Kassing/Whitmore/Qayoumi*	\$230,004	\$255,024	\$265,225	\$305,008	\$353,200	\$353,200	\$353,200	\$353,200	\$353,200
San Luis Obispo	Baker/Glidden/Armstrong*	\$253,440	\$286,896	\$298,372	\$328,209	\$328,209	\$328,209	\$328,209	\$380,000	\$380,000
San Marcos	Haynes	\$203,376	\$230,232	\$239,441	\$270,568	\$270,568	\$270,568	\$270,568	\$270,568	\$270,568
Sonoma	Arminañá	\$223,452	\$252,948	\$263,066	\$291,179	\$291,179	\$291,179	\$291,179	\$291,179	\$291,179
Stanislaus	Shirvani/Sheley	\$230,004	\$237,072	\$246,555	\$270,000	\$270,000	\$270,000	\$270,000	\$270,000	\$270,000

Chancellor's Office Executives

Chancellor	Reed**	\$346,692	\$392,500	\$407,000	\$451,500	\$451,500	\$451,500	\$451,500	\$451,500	\$451,500
CFO	West/Quillian	\$239,160	\$280,056	\$291,258	\$325,625	\$325,625	\$310,000	\$310,000	\$310,000	\$310,000
Chief Acad Off	Reichard/Echeverria/Smith			\$272,488	\$302,246	\$302,246	\$285,000	\$285,000	\$285,000	\$285,000
General Counsel	Helwick	\$195,672	\$230,002	\$239,202	\$270,000	\$270,000	\$270,000	\$270,000	\$270,000	\$270,000
VC HR	McClain/Brooks	\$209,520	\$246,186	\$246,186	\$232,000	\$232,000	\$255,520	\$255,520	\$255,520	\$255,520
VC Advancement	Ashley						\$240,000	\$240,000	\$240,000	\$240,000

*Salary is partially paid from Foundation sources

**Includes \$30,000 annual supplement from CSU Foundation

source: CSU Board of Trustees Agendas, multiple years; www.calstate.edu/exec_comp/