



RESOLUTION TO PROTECT LABOR AGAINST POLICE ASSOCIATIONS

In the names of:

Ryan Twyman, 24, (brother of SEIU 2015 delegate Chiquita Twyman) killed by Los Angeles Deputy Sheriffs June 6, 2019;

Andres Guardado, 18, (son of UNITE-HERE member) killed by Los Angeles County Sheriffs June 18, 2020;

Daniel Hernandez, 38, (brother of UTLA member Marina Vergara) killed by Los Angeles Police Department Officer Toni McBride (daughter of PPL leader Jamie McBride) April 22, 2020;

Grechario Mack, 30, (son of UTLA member Quintus Moore) killed by Los Angeles Police Department officer, April 10, 2018;

Keith Bursey, 31, (brother of AFGE member Stephanie Bursey) killed by Los Angeles Police Department Officer Charles Kumlander.

Quinten Thomas, 22, (CSUN student) killed by Los Angeles County Sheriffs inside Men's Central Jail;

Frederick Holder, 28, killed by Los Angeles County Sheriffs June 23, 2021;

Anthony "AJ" Weber, 16, killed by Los Angeles County Sheriffs February 4, 2018;

Redel Jones, 30, killed by Los Angeles Police Department officer August 12, 2015;

Dijon Kizzee, 29, killed by Los Angeles County Sheriffs August 31, 2020;

Anthony Vargas, 21, killed by Los Angeles County Sheriffs August 12, 2018;

Mely Corado, 27, killed by Los Angeles Police Department officers July 21, 2018;

Daniel Enrique Perez, 16, killed by Los Angeles Police Department officers October 2, 2016;

Jesse Romero, 14, killed by Los Angeles Police Department officer Eden Medina August 9, 2016;

John Horton, 22, killed by Los Angeles County Sheriffs inside the Men's Central Jail, March 30 2009;

And many, many others, some of whose lives are detailed on morethanahashtagla.org:

WHEREAS, the murders above are in a long line of incidents of law enforcement officers killing Black and Latinx people, including union workers; and

WHEREAS, many of the workers and students killed by police are union members, as are their bereft relatives; and

WHEREAS police and sheriffs associations have historically served as a force for racial segregation and repression of labor rights; and

WHEREAS police and sheriffs associations do not act in solidarity with the broader labor movement; and

WHEREAS police and sheriffs associations are routinely on the opposing side of the policy and legislative agenda of organized labor; and

WHEREAS police and sheriffs associations are incompatible with the AFL-CIO's stated goals: "to vanquish oppression, privation and cruelty in all their forms"; and

WHEREAS the purpose of unions is to provide for safety for working people, while police and sheriffs associations actually defend officers who murder and maim working people; and

WHEREAS the purpose of unions is to improve the lives of working families and pursue social equity, while the job of police and sheriffs often includes breaking strikes and arresting workers on picket lines; and

WHEREAS, Black, Indigenous, and Latinx people face police violence, prosecution and incarceration in disproportionate numbers; and

WHEREAS, systemic racism is present in all functions of our society; and

WHEREAS, systemic racism and the legacy of slavery and the genocide of Indigenous peoples have not been sufficiently addressed in our society and continue to do harm to millions of our people across this country; and,

WHEREAS, racism, misogyny and other forms of bigotry are used by the owning class to divide working people and exploit our labor and pillage our resources; and

WHEREAS, policing, state-sanctioned violence, the separation of families, and the oppression of immigrant, queer, and trans people are interconnected issues; and

WHEREAS, the California Faculty Association has taken a position to Defund Campus

Police and Abolish ICE as interconnected spaces for advocacy work; and

WHEREAS, California Faculty Association leaders and members have joined the protests demanding action to end police violence and address systemic racism; and

WHEREAS, the coronavirus crisis has exposed additional consequences of systemic racism especially in economic and health outcomes for Black, Indigenous, and Latinx people; and

WHEREAS, systemic racism is an economic issue that negatively harms all working people to benefit the owning class; and

WHEREAS, faculty are forced to deal with systemic racism in the form of tensions and disruptions resulting from police and sheriffs actions against Black, Indigenous, and Latinx students; and

WHEREAS, Black, Indigenous, and Latinx faculty experience bias and systemic racism on the job and in society; and

WHEREAS, the California Faculty Association has incorporated a commitment to racial and social justice into its mission; and

WHEREAS, the California Faculty Association has fought for equity in contracts, in the law and in society; and

WHEREAS, police and law enforcement associations in California and across the country have refused common-sense steps to meaningfully reform departments, address systemic bias in law enforcement, and hold their own members accountable; and

WHEREAS, police associations were the primary opponents of police reform legislation co-sponsored by the California Faculty Association, including the #KennethRossJr Police Decertification Act; and

WHEREAS, police and sheriffs have attacked many protests and we stand firmly for every person's right under the first amendment to protest and petition our government for redress of wrongs; and

WHEREAS, the New York Police Sergeants association and its head were recently raided by the FBI for serious criminal acts that have yet to come to light; and

WHEREAS, the murderer of #DaunteWright, Brooklyn Center Officer Kim Potter, is the former head of the police association in Brooklyn Center, Minnesota; and

WHEREAS, the murderer of #DanielHernandez, LAPD Officer Toni McBride, is the daughter of the head of the Los Angeles Police Protective League; and

WHEREAS, our union and our labor movement fight on the principle that an injury to one is an injury to all; and

WHEREAS, the labor movement has played a powerful role in the work to dismantle inequality and injustice, and organized labor has a unique set of resources and experience to support efforts to achieve racial, economic and social justice, therefore be it

RESOLVED, that the California Faculty Association declares BLACK LIVES MATTER; and be it further

RESOLVED, that we assert that police associations stand in opposition to basic union principles; and be it further

RESOLVED, that it is inhumane to provide space for affiliates that protect the murderers of the loved ones of other delegates and members; and be it further

RESOLVED, that the California Faculty Association joins Black Lives Matter in its call to #EndPoliceAssociations; and be it further

RESOLVED, that we ask our fellow unions to join us in this demand.

Endorsed by:

Endorsed by the Black Caucus

Endorsed by the Chicanx/Latinx Caucus

Endorsed by the Council for Racial and Social Justice

Endorsed by the LGBTQIA+ Caucus

Endorsed by the Womxn's Caucus

Endorsed by the Council of Lecturers