

CFA General/Executive Board Zoom Meeting Minutes  
November 3, 2021

Attending: Erma Jean Sims, Wendy St John, Damien Wilson, Sam Brannen, Emily Clark, Napoleon Reyes, Zachary Wong, Tim Wandling, Aja LaDuke, Martha Byrne, Elaine Newman, Alanna Brogan  
CFA: Maureen Loughran, Carissa Havemeyer  
SQE: Tyler Calderon

Land Acknowledgement

Grounding In

CFA Interruption Statement

Approval of the Minutes for October 6, 2021, with one spelling correction-moved: Brannen; 2<sup>nd</sup>: Byrne; passed

Approval of the Agenda with the addition of moving up #13 to after #8- moved: Wilson; 2<sup>nd</sup>: Reyes; passed

President's Report - Erma Jean Sims

**\*CFA Letter to SSU President Requesting an Accounting of how HEERF (COVID-19 Relief Funds) were Spent at SSU-** Receipt of the letter has been acknowledged and they have stated that they are working on gathering information.

**\*Sign CFA Petition Asking President Judy Sakaki to Tell Chancellor Castro to Settle a FAIR CONTRACT Now-** 300 signatures were collected and delivered to Judy Sakaki.

**\*Join a CFA Sonoma Chapter "Contract Action Team (CAT) to Fight for a FAIR CONTRACT NOW-** Please sign up and encourage your colleagues to sign up as well.

**Membership & Organizing Report- Tim Wandling-** We will deliver the petition tomorrow during the Academic Senate meeting right after the president's report. Please wear red and display a CFA zoom background. The petition is an open letter to Judy Sakaki outlining reasonable and already-funded requests. In-person social events are being planned, including a CAT training. Please sign up to make a comment at the Board of Trustees meeting November 9<sup>th</sup>.

**Political Action Report- Elaine Newman-** Bargaining Update- The first mediation meetings are tomorrow and Monday in Long Beach. Both will be in-person. A mediator goes back and forth between two separate rooms. We

want to push through and get to fact-finding. Elaine will also be able to attend the rally for the Board of Trustees meeting on Tuesday, November 9<sup>th</sup>.

**Labor and Community Outreach Report- Damien Wilson-** The campus labor council had its second meeting this week. The Teamsters started bargaining as well. Lack of leadership from management is a common concern. Sibling unions are similarly frustrated and have communicated the petition to their members. We are working on getting an Op-Ed into the STAR. And we are also attending NBLC meetings.

Q: Can we have the petition be viewed by others to encourage support?

A: It is viewable online.

Q: Can we have a contact person regarding the twin pandemics?

A: Erma Jean Sims can be that person.

**Lecturers Council Report- Ethan de Seife-** Ethan attended the Assembly representing lecturers.

**Tenure Track Faculty Report- Emily Clark-** A meeting is being planned for the 15<sup>th</sup> where one topic will be explaining the bargaining process. Concerns to be discussed will include limited travel funds and the impact on RTP as well as what Spring might look like. Regarding FSAC, the Chairs Policy is going to the Senate and RTP criteria is being reviewed including the development of a set of guidelines highlighting what might be useful to know.

**Representation Report- Napoleon Reyes-** The interim AVP for Faculty Success is Matthew Paolucci. We are looking forward to a collaborative relationship. We had a successful Faculty Rights workshop with the Business Administration department to be proactive and avoid grievances. We will also have office hours for anyone who has questions. Comment: The workshop was extremely helpful and emphasized the value of CFA membership. The Faculty Hearing on the CCJS grievance issue will happen on November 12<sup>th</sup>. We also have been dealing with retaliatory actions across schools.

**Council for Racial and Social Justice Report- Aja LaDuke-** During the last meeting we discussed campuses and a tracking sheet was created. A reflection practices document was shared. Work on reflection practices is being planned for Spring as well as workshop ideas being incubated. CSU Abolition Network: <https://www.facebook.com/pg/CSUAbolitionNetwork/posts/>

**Treasurer Report- Mark Gondree-** Mark proposed via email that we switch banks from United Business Bank to Amalgamated Bank to a money market account. Amalgamated Bank is union-run and aligned with CFA values such as immigrant rights, criminal justice reform, workers' rights, voting rights, and economic and racial justice. Support for putting this proposal on next meeting's agenda for a vote- moved: Brannen; 2<sup>nd</sup>: Wilson; additional support: LaDuke, Newman, Sims, Clark

**SQE Intern Report- Tyler Calderon-** Tyler has met with the other SQE interns and members and talked to them about an all-day phone banking event on November 9<sup>th</sup>, the day of the Board of Trustees meeting, where they will be spamming the chancellor, president, and other administrators about settling a fair contract.

Adjournment