

CFA General/Executive Board Zoom Meeting Minutes
February 2, 2022

Attending: Elaine Newman, Mark Gondree, Angelo Camillo, Wendy St. John, Damien Wilson, Sam Brannen, Napoleon Reyes, Aja LaDuke, Tim Wandling, Emily Clark, Martha Byrne, Rita Premo, Emily Vieira Asencio
CFA: Maureen Loughran, Carissa Havemeyer
SQE: Tyler Calderon

Land Acknowledgement

Grounding In

CFA Interruption Statement

Approval of the Minutes for December 1, 2021- moved: Wilson; 2nd:
Brannen; passed

Approval of the Agenda with the addition of the following item- moved:
Brannen; 2nd: Wilson; no objections; passed

New Lecturer Representative: Wendy St. John- moved: Wilson; 2nd:
Reyes; no objections; passed. Also, Martha Byrne has agreed to be
student liaison.

President's Report

***CFA Tentative Agreement Ratification Update-** SSU had a great
turn-out: just shy of 80%. The GOTV effort included old school union work
methods with a personal touch.

***SSU Academic Senate Service Ops: Election for Faculty
Governance Positions S'22 (Information Sharing)-** SSU has a great
tradition of CFA and the Academic Senate working together. Let's
encourage CFA activists to keep getting involved. Elaine is putting her hat
in the ring for Statewide Senate.

Membership & Organizing Report- Tim Wandling- There is statewide
interest in maintaining and growing the organizational structure of our CAT
work. Over the next six months our goals will include: involving more
people in union activity and maintaining our high level of membership. If
you are interested in helping with this effort, please reach out. Discussion:
Thank you Tim for all your deep work. We will have to think about battling
what comes from budget cuts.

Political Action Report- Elaine Newman- We had a successful last cycle,

and we are now generating a new batch of legislation. We are considering endorsements statewide. Locally we have long-serving legislators, but if you have any recommendations, please let me know.

Lecturers Council Report- Wendy St. John- February 15th will be our Lecturers 101 Workshop. In May we will have an Unemployment Insurance Benefits Workshop. As far as a Range Elevation Workshop, since the contract starts in the past and people may have been eligible; we may want to battle for range elevation deadlines to be changed to allow people to apply this semester.

Tenure Track Faculty Report- Emily Clark- A Junior Faculty Meeting is being planned for late February/early March. This is my last semester as Junior Faculty Rep because I am up for tenure.

Representation Report- Napoleon Reyes- There are 14 active grievance cases, 5-6 happened during winter break. 6 opted for statutory grievances. It's a good sign that people are willing to step up. The administration opted for settlement in several. Be on the lookout for "strategic planning" talk and guilt tactics pressuring faculty to take on more work due to the budget crisis. We need more faculty rights representatives at SSU. Please contact Maureen or Napoleon. Discussion: It's fascinating good work. It's a lot of listening, learning to keep things confidential. The group meets on 4th Wednesdays. We wait until you get comfortable to give you your own cases. There are statewide training workshops. Martha and Wendy are interested. Also, Zachary Wong.

Council for Racial and Social Justice Report- Aja LaDuke- Recent meetings were focused on the contract and tentative agreement/ratification, and the achievements related to rights, respect and justice. A workshop at SSU is being planned for this semester: Part 3 of Interrupting Racism or one that is being developed on Critical Race Theory. Each campus is checking in about the Exceptional Service Award. Discussion: There is very specific new language about the award in the contract. Elaine sent it to the provost. Faculty need to understand what the award is. Please apply and encourage others to apply. Nominations are allowed although the person does have to be involved to provide information, so it's important that they are willing. It is not in the contract that you can't get it twice. Emily will bring it up at FSAC tomorrow.

Labor and Community Outreach Report- Damien Wilson- The SSU Labor Council is working on an email “inspiring change on campus” which tries to avoid acrimonious language although we are universally disappointed with the lack of leadership. Petition: <https://www.change.org/p/extend-expanded-covid-related-leave-for-csu-employees>.

Bargaining Report- The Covid vaccine booster requirement for faculty (with all the same exemptions) deadline is February 28, 2022.

Treasurer Report- Mark Gondree- We are still switching banks. We are catching up with NBLC dues. We have about \$60,000. Elaine may be proposing good ways to spend some money on deep organizing.

SQE Intern Report- Tyler Calderon- Thank you Martha for agreeing to be faculty liaison. I attended a Jobs with Justice meeting, and it was a great experience. SQE had its kick-off where I led some workshops. We continue working on No Harm Disarm and building solidarity among student interns. SQE student leaders spoke at the recent Board of Trustees meeting. Included in the discussions was adding caste as a category. The first SSU SQE meeting is being planned. Classroom presentations this semester are also being planned. Please reach out if interested.

Adjournment- moved: Brannen; 2nd: Reyes; passed