



<sup>1</sup> 25-day postponement(s) are possible to facilitate informal resolution (CBA at 10.5)

<sup>2</sup> 12 months, unless promotion case – then 18 months

<sup>3</sup> On the contractual track, the grievant chooses whether or not to use the Umpire process for matters pertaining solely to appointment, reappointment, or work assignment under Art. 12 (if case is accepted by CFA for arbitration)