

Nestor, James, Maureen, Ben, Larry, Victor, Jaiy, Kurt, Brad, Teresa, Brandon, Mira, Nia, Ja'Corey, Erica, Ann, Ali, Melissa, Mark, Laurene, Veronica, Blanca

Larry facilitator

James notes

Ben time

Brad stack.

James moves to approve agenda, Nestor seconds.

Minutes....

SQE

Zion Levi is new person for SQE.

Non violent weapons, faculty support.

Meeting next Monday with Dr. Moore.

Met with Jamillah Moore, not denying issues with counselors, response to CFA. Not appropriate space to talk about it.

Meeting with SF rising, debt cancellation and acknowledgment of moratorium expiring in January

Bring back Free SF.

Open letter on lecturer faculty statement.

Lost 18% of buying power over past decade. Will communicate this with all faculty, share with state lecturer council.

Proposals for lecturer faculty in bargaining are largely meager. One with big impact on range elevation reform. Would let us go up range elevation quickly and would be great.

Communications do not tend to mention it. We will ask other chapters to endorse. Lecturer conversion is vital. Those without terminal degrees can never qualify for a conversion. Lecturer faculty get assigned time for service. James moves, Ann seconds to approve. Passes unanimously.

Recap of Chancellor visit. Stage managed. Dodged a bullet for our capacity. 40 people submitted questions. 16 were about salary. So not so great. A lot more work to move coworkers to take action. Need a bottom up event. Be sure we can use our events as organizing tools or else we do not look effective.

Campaign Action Teams (CAT)

CAT and strike preparation. Blanca's email details a full plan.

Have one CAT dept reps and others in dept. Talk to every ten colleagues. Assess those ten people to see who is on board with strike. Down to strike? 500 people surveyed 200 said they wanted to be organizing.

Next meeting wholly dedicated to this.

Extra energy where we don't have coverage. All of us, rep or not, you might have ideas about mapping a department. Dept reps next week. Need to start having these conversations.

We are no longer bargaining. We have not extended the contract. Contract has expired. We really are going to accelerate towards strike prep. Impasse, mediation, fact finding, strike.

New survey about feelings about 2% increase. Are you prepared to strike for a salary raise? Are you prepared to do something? What is your name and non SFSU email?

Journalists are interested to talk to dept. reps to be interviewed, talk about two tier system.

Talk to students. Make a big banner.

Biweekly newsletter. Agitprop messages.

Signage we can start putting it up around campus. Direct action time. Lecturer faculty demands.

Talented people, propagandists. Social media too. Students are all on social media. Don't understand strike yet. Short punchy things every week, on campus strike pledge signatures, banners. Come up with talking points for conversation.

Write back to J. Summit? All lies and not worth answering. If open maybe worth it but not worth it and we have to focus on other things. A waste of time and giving her too much credibility. Letters justify their powers. We are begging. They are not all powerful. Straight up lies. We wrote to each faculty who got promoted and said ask for more than the minimum. That had an effect. It drove up the minimum. We did it for lecturers who got range elevation. For every lecturer they said we got this. And nothing happened. All for faculty.

Call out fake social justice mission of this campus. Hypocrisy of bold then, bold now. We should call them out on it. Build a shanty town on the quad, themes allies come from various constituencies. Social justice audit? USC has a national climate assessment program. 20 administrators and faculty members that work for a year to audit campuses. Lynn Mahoney

Recap of statutory hearing. A triumph. Out organized the other side. Filing a grievance because wouldn't let Maureen be co-host. Ben on academic freedom committee. Zoom question. A deal with Zionist groups was made. Former president Wong said Zionists are welcome on campus. New president is partnering with Hillel and faculty organization about censoring speech on Palestine. There is public money from our institution allotted to ensure Zionists have right of free speech on our campus but not Palestinians. Hearing was recorded so we can put an edited version on the website.

Faculty rights panel report.

Eboard approve seven members of the committee. James moves, Brad seconds motion passes. 41 open cases. 16 are still at level one. Rest are moving up to higher levels. Of 16 11 are on hold. Frozen awaiting further investigation. Equity is freezing grievances.

Other half is we accompany faculty members facing discipline. Not systematic because faculty don't always ask for help. Wholesale approach 10 chapter grievances. Our chapter grievances focus on big things. Sabbaticals. Title IX timelines? Deadline are very elastic and university gives itself generous time extensions. Very rare for an investigation to be done in under six months. Open cases can last for several years. No notification to CFA when a disciplinary action is filed. Only if individual wants it to go to CFA. If we don't have access to content at least notification of an action. Get a systematic traffic system.

Organizing around teaching on line in spring, exemptions. Email from provost that half of courses and half of your teaching load has to be in person. There are exemptions possible through HR. Provost raised issue of accreditation. Where is this in policy? Who made this decision. What role do we play as union? Why is HR the place for determining exceptions. Cloudy and obscure. Make it more clear and transparent?

Is senate talking about this?

Buddy system where take up slack of others? Chapter grievance. WASC looks at half of whole so should be calculating. Also WASC says any course with an online componant counts as online only. 50/50 as lump sum. We arrange internally. How to contest it. Larry, James and Kurt will figure out next steps.

Meeting with Jamillah moore. Make our own zoom. Large number of people coming. AB1460 state council of ethnic studies. Graduation requirement. One page law. Supposed to be set up that three parties partiicpate in its implementation. Dept. got a visit from chairs for Area F being created to hire more faucly who teach in area of ethnic studies. Dilute specific disciplines of ethnic studies. Deans are trying to hire more lecturers to cover disciplines, less TT faculty. 26 black tenure track faculty at SFSU. That's it. Two of them are gone so it's really 24.

Motion that the chapter purchase reading group books for all members. Larry moves, James seconds. Mira says it is part of automatic purchase for library. Motion passes. Money for tabling with zines. Cool to have coffee... snacks.

500\$ for Sang and 500% for the next chair of statutory hearing.