

Notes.

Melissa doing stack

Brandon will do time.

Ann facilitate

James notes

Ann moves, James seconds. Minutes approved

Land acknowledgment: Ann

SQE Zion Levi our new intern

Racism and harassment in student housing. Investigation

Threatened to take away meal plans and housing when they protested.

Nov 18th on Malcolm X plaza 1-2 open mike 2-3 open discussion. Racial healing.

Bottom up approach. Next year articulate what we want in next bargaining session. Have a voice in proposals. Everything hangs on those proposals being the right proposals. Resonating with those members. That was the root of the problem with ELF committee and state wide bargaining team. We saw range elevation proposal being pushed to the side lines and the other proposals we didn't see as being as meaningful being promoted. They listen to comments about what people want on the bargaining table and then they decide what goes on top. It's a clash of different approaches. When bottom operates people do much better. Not about personalities or people being good or bad but different philosophies.

Ann moved and Larry second to move to elect Santhi as dept rep. unanimous.

Teresa cops off campus request money for zines, tabling

200\$ discussion Theresa moved, Ann seconded, passes unanimously

Money for JwJ. \$3500.

Nestor moves, James seconds.

Ten in favor. Two opposed. One absention. Motion passes.

Rabab Abdulhadi and two statutory hearings. President Mahoney rejected the faculty hearing panel. Need a union response, rejecting the president's rejection. Vetoed.

Slow strangulation of AMED.

Ann moves James seconds. Approving principle a statement rejecting pres. Mahoney 's veto. CAT teams and motivations.

Do something in person early in spring. Before the picket line to build energy. Faculty retreat early this semester> A place to confront them in person in public.

Rally. Teachin.

Concerns about impacts on students and lecturer faculty job security that need to be addressed.

Get conversations going now before the break.