

Minutes 8.17.21

Present: James, Melissa, Vic, Ben, Veronica, Brad, Ali, Larry, Maureen, Blanca, Tendai, Kurt, Nestor, Teresa, Erica, Jaimy, Mark, Laurene, Ann, Ricardo

Blanca, facilitator

Ali, time

Brad, stack,

James, notes

Approve agenda: James moves, Ali seconds. Unanimously passes

Approve minutes: Larry moves, Melissa seconds. Unanimously passes

1. Repopulation. Issues to bring up with admin in meet and confer
 - a. If rooms aren't adequately ventilated, faculty should not be exposed, should be allowed to opt out or change rooms.
 - b. Need a list of adequately ventilated rooms
 - c. Vaccinated should also be tested (or at least have testing available to them as desired).
 - d. A threshold needs to be set up for shutting down again.
 - e. No discipline shall be used against non vaccinated
 - f. We oppose Provost's claim that only leeway for in person classes should be 15% online. Need more flexibility.

Blanca moves, Ann seconds to pursue these questions in a meet and confer with the administration. Passes unanimously

2. Lecturer equity. Change culture. Ann moves, Ali seconds to adopt language in an open letter to urge systemic change for treatment of lecturer faculty. Passes unanimously.
3. CSRJ
 - a. Send Fred Smith letter to Jamillah Moore with a request to meet with organized Black life on campus (not just cherry picked folks). Involve CSJR, union, Africana Studies, BSU. Counteract false forms of representation on campus.
 - b. Work on a cluster hire for Black faculty with College of Ethnic Studies, possibly other colleges as well.
 - c. Change the narrative about BUC, add Black folk to ELP, Public safety group etc.
 - d. Resolution: to adopt these actions. James moves, Melissa seconds. Passes unanimously
4. Faculty survey will include lecturer survey.
5. Calendaring.
 - a. First of two membership meetings Wednesday, September 15th at 1:00
Blanca moves, James second, unanimously passed.

6. Outreach and meeting with admin. Provost sought one on ones with James. Blanca moved and Kurt seconded that president cannot meet alone with any top administration officers. Passed unanimously.
7. Resolution to form a subcommittee on the issue of grievances over discrimination in particular. Tendai, Maureen, Ricardo and James will join. Blanca moved, James seconded. Passed unanimously.