

CSU Chico CFA chapter department rep meeting notes Wed. March 2

UPCOMING CHAPTER EVENTS

March 9-12: CFA Equity Conference, From Here to There: Building the Social Equity Bridge

- Visit the [Equity Conference website](#) to learn more about the conference. Register by clicking on this [link](#).
- March: SQE Summit: Alternatives to Police on Campus

March: Contract Celebration

Chapter Updates

- There are a lot of provisions in the new contract for work groups and issues like a recognition of cultural taxation, a recognition of the impact of caste discrimination, and the like.
- The changes to paychecks and the \$3500 from the new contract is supposed to roll out soon. Keep in mind that this takes effect statewide with a number of employees across the system. And issues at the **chancellor's office might also be contributing to the slow down.**
- **Issues Statewide and Local:**
- [Our Way Forward, Volume II - California Faculty Association \(calfac.org\)](#)
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 - **Working Groups to Build on the Contract Success (ideas):**
 - **Summit to Remove Bias in Student Feedback on Teaching (SFOT's) occurred on (Feb. 23)**
 - We had a lively conversation about issues regarding the bias in student feedback, which was included in the new contract. Tim took notes during the meeting and will be sending out ideas and perspectives from this summit to all department reps, and we hope these can be sent to all department colleagues.
 - **If you or colleagues have further ideas with departments please send them Tim.**
 - **Summit Alternatives to Police on Campus**
 - SQE will be leading conversation on March 30 on policing and mental health at Chico State. This, too, was raised in the new contract as issues to be addressed at the statewide and local issues.

Officer Reports

- **CFA Council for Racial and Social Justice: (Susan Frawley):** The upcoming Equity Conference is titled “From Here to There: Building a Social Equity Bridge,” and it will be occurring between March 9 to 12. The conference is still virtual, so more can attend. It requires registration, which can happen [here](#).
- **Faculty Rights report (Al Schademan):**
 - [Google Drive](#) includes a number of important documents for department reps to share with colleagues.
 - These include a faculty salary chart that might be useful in assessing salary increases based on the new contract.
 - It also includes Lecturer Range Elevation checklist and advice document as well that will be helpful to get range elevation applications in, which are due March 10. This is a timely issue.
 - It also includes documents discussed during the Feb. 23 discussion about student feedback on teaching, including PowerPoint.
 - Al is happy to meet with faculty members one-on-one or to come to a department meeting to discuss any of the information in the Google Drive.
 - Faculty Rights is currently working on rewriting EM 12-0-25, an old and frankly inadequate policy governing campus behavior, harassment, intimidation, and violence. An ad hoc subcommittee consisting of people across campus, including the union, faculty rights, OAPL and Title IX, and HR. An earlier revision of this document sat for three year before rejecting.
 - Jessica: update on Counseling and Wellness meet and confer. The main concern here is the contracting out of counseling work and to make sure that campus and the Chancellor’s Office did due diligence before simply contracting out service. There is a system-wide mutual aid system that allows counselors at other CSU campuses who could serve temporarily remotely and other steps. The meet and confer happened and several counselors were involved. There will be a new 1.5 hire and the union is also hopeful that more part-time counselors as well as diverse hires to adequately serve CSU campus students.
 - There is also a broader concern about permanently farming out mental health services to third-party apps, which needs to be resisted.
- **Vince (Treasurer report):** The chapter is “more than solvent” because expenditures have been minimum due to the ongoing.
 - There is an eboard proposal currently being voted on to submit some funds to support Ukrainian refugees

- **PACLEG Report:**
- **Lecturer Report (Tiffani Anderson): Range Elevation Due March 10.** If there is any lecturer who is going through the application, please reach out to **Tiffani Anderson (Tnanderson@csuchico.edu)** if you have any questions.
- **Membership Chair Report (Robin Averbach):** We started the semester with 17 new members, and after the contract was approved we had 35 new members, one over the projected semester goal.
 - Every other week Robin goes hallwalking with coffee and cookies to talk with prospective new members and current members, too. This helps union activity visibility, raising rank-and-file concerns, and getting new members. Robin's next hallwalking is March 10, so if anyone is interested, please email her robin.marie.11@gmail.com.
 - There will be a contract party to celebrate the new contract. Date TBD. More information is forthcoming.
 - The chapter will be tabling on May 1st, May Day. Any ideas and participation volunteers are more than welcome.

SQE Report

- SQE will be holding an event on March 30, from 2-4, in Colusa 100. "Let's Talk About" event about policing and mental health campus. Lots of student interest at SQE tabling about these topics but there is no formal space to discuss this, so SQE is creating that space about policing budgets and the lack of public safety. Please share with students.

News and Concerns from Department Reps, from the floor

- **Lesia, Survey Discussion: Perceptions of Safety: COVID 19 at Chico State**
 - Survey went out last week and participation was 139 responses in total.
 - 58% of respondents feel really safe with current guidelines.
 - Lots of faculty want to return but are still concerned about the risks.
 - A majority of faculty (51.1%) don't trust administration to put faculty safety as the highest priority, though a handful commentators didn't like the forced binary of this particular question.
 - There were a lot of comments, which is good. Only 14 participants out of 137 participants did not leave some comments.
- Our School of Ed is hosting an antiracism speaker series and on March 4 there are two new speakers. Registration and information can be found here: <https://www.csuchico.edu/soe/antiracism-series.shtml>

CFA Monthly Department Representatives Meeting Agenda

Wednesday, March 2, 2022, 7:00-8:00 am, ZOOM

Here the link to the meeting: <https://calfac.zoom.us/j/96413067434>

7:00 Welcome / Introductions

Tim and Everyone

Land Acknowledgment

Grounding In

Interrupting Statement

7:05 Chapter Updates:

Tim/Jessica

Issues Statewide and Local:

[Our Way Forward, Volume II - California Faculty Association \(calfac.org\)](https://calfac.org)

Working Groups to Build on the Contract Success (ideas):

Summit to Remove Bias in SFOT's

Share ideas with departments and add to list (send to *Tim*)

Summit Alternatives to Police on Campus

7:20 Officer Reports

-Susan F.; Al; Vince

Lecturer Range Elevation Due March 10

Tiffani

Triumphal Membership Report

Robin

7:35 SQE

-Melyse, Chelsea, Kathleen

7:45 News and Concerns from all the Reps

(Lesa, Survey Discussion: Perceptions of Safety: COVID 19 at Chico State)

8:00 Meeting Concludes

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STAY CONNECTED!

Tim Sistrunk (CFA Chapter President, Chico Tsistrunk@calfac.org)

Al Schademan (CFA Chapter Vice President /Faculty Rights Chair, Chico facrightschair.ch@calfac.org)

Jessica Lawless (CFA Regional Representative, jlawless@calfac.org)

CFA Interruption Statement:

As part of our continuing commitment to Racial Justice Work, when we experience examples of racial narratives, racism, or whiteness in our meetings, or as we conduct our business, we will speak up. This means we can interrupt the meeting and draw the issue to one another's attention. We will do this kindly, with care and in good faith. Further, as we engage interruptions we will take an intersectional approach, reflecting the fact that white supremacy and racism operate in tandem with interlocking systems of oppression of colonialism, class, cisheteropatriarchy, and ableism. This statement is a reminder that we commit to do this in the service of ending the system of racial oppression.