

CFA General/Executive Board Zoom Meeting Minutes
February 16, 2022

Attending: Erma Jean Sims, Wendy St. John, Emily Clark, Mark Gondree, Sam Brannen, Tim Wandling, Martha Byrne, Scott Horstein, Napoleon Reyes, Elaine Newman, Aja LaDuke, Damien Wilson
CFA: Maureen Loughran, Carissa Havemeyer
SQE: Tyler Calderon

Land Acknowledgement

Grounding In

CFA Interruption Statement

Approval of the Minutes for February 2, 2022- moved: Brannen; 2nd: Newman; passed

Approval of the Agenda- moved: Newman; 2nd: Clark; passed

President's Report - Erma Jean Sims

***Celebrate CFA Contract Ratification! Planning Discussion**

(Date, Time & Place)- 346 votes here at SSU=80%, one of the highest in the state, 98% voted Yes. 450 new members statewide. Solidarity Social/ Contract Ratification Celebration: March 3, 5-6pm, In-person @ the Jaded Toad & on Zoom.

***CFA Sonoma Lecturer Orientation on Tuesday, February 15th**

2-3:30pm by Wendy St. John, SSU CFA Lecturer Representative

(Information Sharing)- 8 attendees, recording will be sent out. Topics included: entitlement, the new contract, unemployment benefits, SSI, nuts & bolts.

***CFA Organizing Efforts and Actions Open Forum Discussion**

Session- Topic: CFA/SQE "No Harm Disarm / Cops Off Campus Campaign" -Information Sharing, Organizing, and CFA Statewide SQE

Actions- Demands include: defunding campus police, removing weapons, reallocating funds towards life-affirming efforts for BIPOC people, creating a student/faculty committee to oversee funds reallocation, and creating and reimagining a crisis intervention system involving community-based mental and substance abuse responses. Counseling should be consistent and regular. There is a lack of mental health support for students and faculty. UPD is not qualified to provide this support. Understanding that policing is inherently racist is important. Knowing the history of the creation of UPD as a direct response to campus protesting is important. The creation of a working group will make it possible to effectively move resources to mental

health and substance abuse needs. Knowing what happens on campus is important. 911 dispatch has been moved to Cotati PD. How does parking work? Locking/unlocking facility doors? Can the administration give us information/fact sheets about their structure? We will ask the Academic Senate for an incident and budget analysis of policing in a formal way. A recent agreement between CFA and the Chancellor's office created the joint task force of relevant stakeholders that is reviewing policing and looking into alternatives. We need to know what they are doing. At every step, it is critical to review, consult and act with the reality of BIPOC people at the forefront. Our new police chief potentially ignored things that should have been investigated. The campus community needs to have a say in these hires. The issue of expense could be a good angle of approach. Students have voiced a need for a Night Walk program, violence interrupters that are not the police, and more lighting. What internal education and organizing needs to happen to bring more members on board and to ensure we are unified in making these demands? Who are CFA campus and external allies in this work? How can CFA Sonoma and CFA statewide with campus abolition groups apply pressure on the Chancellor and campus administration? What will you do personally to encourage faculty to become active supporters? Commenting at BoT meetings to show solidarity between faculty and students on this issue, having a lecture series which ties into political education, and bringing this issue up in the CAT teams and during the next bargaining cycle could be included in our work. Email Tyler at calderot@sonoma.edu for classroom presentations.

<https://sonoma.openbook.questica.com/#/visualization/a5d146cf-2284-4b4e-b162-46e89f5c5b74>

<http://csusqe.org/http-csusqe-org-no-harm-disarm/>

New Business- Faculty have the right to demand the modality they choose outside of the department structure. Currently it is being viewed as a curricular change issue. Let's use the CAT structure and the Academic Senate to assert these types of rights, and it should not get pushback from the administration or fellow faculty.

Announcements- SSU Labor Council- The president has acknowledged receipt of the petition and provided a response. There will be a report next time.

Adjournment- moved: Wandling; 2nd: Wilson; passed