

CFA General/Executive Board Zoom Meeting Minutes
March 2, 2022

Attending: Erma Jean Sims, Wendy St. John, Mark Gondree, Sam Brannen, Rita Premo, Emily Clark, Aga LaDuke, Martha Byrne, Napoleon Reyes, Elaine Newman, Damien Wilson
CFA: Maureen Loughran, Carissa Havemeyer
SQE: Tyler Calderon

Land Acknowledgement

Grounding In

CFA Interruption Statement

Approval of the Minutes for February 16, 2022- moved: Brannen; 2nd: Clark; passed

Approval of the Agenda

President's Report - Erma Jean Sims

***CFA Solidarity Social Happy Hour & "Contract Ratification Celebration" on March 3rd 5:00 - 6:00pm-** It's time to celebrate our campus and statewide success. There will be food and drink at the in-person option, and gift cards at the virtual option.

***CFA Equity Conference: Theme: "From Here to There: Building the Social Justice Bridge" on March 9, 2022 – March 12**

***CFA Sonoma Elections 2022: Election Committee Selection Process and Bylaws Review Discussion-** Motion to elect Elaine Newman, Ellen Carlton & Sokmen Bulent to the elections committee- moved: Brannen; 2nd: Byrne; unanimously passed. Chapter elections are held every two years in April. All positions are held for two years. Nominations are open from April 4-15. The ballot is prepared during the following week. Elections are held from 9am April 25 through 5pm April 29. Results must be announced by May 9.

Membership & Organizing Report- Tim Wandling- There are 15 new members at SSU since the beginning of this academic year.

Political Action Report- Elaine Newman- For AD12 there are 3 candidates up for our endorsement: Sara Aminzadeh, Damon Connolly and Ida Times-Green. We will conduct interviews based on the questionnaire we provide to the candidates.

Lecturers Council Report- Ethan de Seife & Wendy St. John- We are planning a workshop on Article 12 which will help lecturers understand entitlement.

Tenure Track Faculty Report- Emily Clark- After asking for a report on policing and bias at the Academic Senate, president Sakaki said her office will provide one. There are questions among junior faculty about when the new raises will come through. An effort to find someone willing to become the new Junior Faculty Rep is ongoing. A junior faculty meeting is being planned for late March. FSAC is working on RTP guideline revisions as well as a table of contents to ease process navigation.
Answer/discussion on raises in paychecks- mid-April. This is discussed in CFA Headlines.

Representation Report- Napoleon Reyes- There are 3 new members of the faculty rights committee (Wendy, Martha, and Zach) and we are still welcoming volunteers. We have a CFA statewide faculty rights training coming up. We are also inviting chairs to the Article 12 workshop to avoid problems in the first place. Class stacking is a new grievance issue where two or more undergraduate classes are stacked and the faculty only gets paid for one class. Discussion

Council for Racial and Social Justice Report- Aja LaDuke- The Equity Conference is coming up March 9-12. There is a “History of Policing in the CSU System” workshop. There is a Faculty, Parents & Caregivers caucus meeting this Friday at 3pm. We are planning an upcoming workshop possibly in early April. The workshop choices are: Interrupting Racism Part 3, Understanding Privilege or CRT: what it really is.

Q: Are recordings available for Parts 1 & 2 of the Interrupting Racism Workshops?

A: No, but the resource materials list will be sent out to the EB.

Labor and Community Outreach Report- Damien Wilson- We are looking at various candidates and their contributions to labor or the lack thereof. The work surrounding the petition about the lack of leadership continues. The lack of support, declining enrollment, expectation of performing additional work, loss of staff, and need for communication is very concerning. Many don't know how long it can go on.

Treasurer Report- Mark Gondree- We are almost moved over to the new bank.

SQE Intern Report- Tyler Calderon- We are planning a joint event (CFA & SQE) that can be used to get more faculty involved. Issues to be included are the history of policing and tuition increases. We are also working on Title IX deficiencies. Currently, the focus is on the perpetrator instead of the survivor. Faculty support at the upcoming campus budget meeting is needed. I am a member of the Propaganda Committee. Discussion about the term “propaganda:” It’s an intentional choice to use it. It evokes feelings that are uncomfortable. Part of the work is to dig deeper.

Adjournment- moved: Reyes; 2nd: LaDuke; passed