

1/28 minutes
CFA SFSU Exec Board

Minutes 1/28/22, 11am

Attending: James Martel, Erica Pulley, Blanca Misse, Victor De La Rosa, Jaimy Mann, Ann Robertson, Tendai Chitewere, Kurt Nutting, Melissa Hagen, Mira Foster, Ali Kashani, Teresa Pratt, Laurene Dominguez, Mark Davis

Discussions

Tentative Agreement/Get out the vote:

discussion of getting out the vote on TA, importance of strong show of votes – indicates active participation and organization of faculty

discussion of issues with hustle

discussion of ballot (no clear “no” option)

follow up: get campus breakdown of vote participation

Statewide:

discussion of how to move forward to communicate productively; various suggestions made including cooling-off period, focusing on work that can be done at SF campus

Lecturer rehiring:

Shift in campus practice of how lecturer faculty are hired, including entitled lecturer faculty

Follow up with Maureen on consult given this is about (re)hiring process of lecturer faculty

Disciplining:

Information sharing about increasing discipline toward women of color faculty (via Title IX office)

Discussion: What is the process of student complaints/grievances made against faculty? How to invest in alternative methods to address grievances, including option for non-punitive pathways

Announcements: upcoming vacancies in May (student interns and staff)

Retreat – potentially March (for in person option)

Action item

James proposes vote to adopt 2 campus priorities focused on structural inequalities for this semester: anti-racism work and conditions of lecturer faculty; commit to use retreat time to amend, hash out, and add to priorities, including internal processes

Ann seconds, vote taken, action item passes

Meeting adjourned 1:07pm

