

Minutes 2.18.22

Present Maureen, James, Ali, Brad, Teresa, Bob Allen, Kurt, Erica, Larry, Wei Ming, Brandon, Mira, Vic, Ja'Corey, Ann, Melissa, Blanca, Ann, Tendai, Laurene, Nestor, Mark, Jaimy. (Quorum).
Ali time, Teresa stack, James notes and facilitation.

James, moves to approve agenda and two sets of minutes, Teresa seconds. Motion passes unanimously.

First discussion item: Wei Ming and SETE work, president vetoed senate plan but then withdrew her veto. Plan for 2024 proposal to Senate for a new policy, although much accelerated. In surveying situation, the bias of SETE scores worse than imagined. Departments had fixed numbers 1.65, 2, 2.2 for acceptable scores. Meanwhile flexible goal posts and department mean. Majority of RTP say you must be on the good side of the dept. mean, you are setting up half the tenure track faculty and the lecturer faculty for failure. Esp. LF. Comments harsher on expectation on who is a professor. Bias Incident team from student affairs. Group of 12 faculty being trained in COSE, on restorative justice. University is starting to build up resources to do restorative justice. Wanted to have assessment feed into that practice. If student doesn't feel safe and respected in class, what would you like to happen next? Work with other CPs to spread this model and try to get quantitative requirement out of evaluation because the data is totally useless.
We are out ahead of many other chapters and working with

Skills to win, Bob Allen.

We need twenty people 1500\$

Blanca moves to allocate the money and then get twenty people who want to join. Ann amended as soon as we get twenty people to join
James seconds. Unanimous.

SQE cops off campus event March 15th. Community town hall. Would like support.
Request for money for tabling.

Transitions. Maureen is leaving us. New rep will be David Steel. We will miss Maureen terribly and are grateful for all that she has done for us.

Also Rabab's grievance won!

ELF report. Organizing a lecturer faculty social on March 2nd in West Portal
Ordered lecturer faculty for equity pins. Arriving soon. Want to order some posters with succinct statements drawing attention to inequities around them. Anti racism advertising too.
Meeting with academic senate.
Work to change and modify article 12.29 and also enforce it.
Need 1500\$ to pay for stickers, and social. Ann moves James seconds motion passes.
Targets for fall 2022 not leaving room to hire lecturers.

Student support for CFA initiatives. Relate to student tuition and fee increases. Good to see faculty working on student issues. Bring it together.

Neoliberal agenda that both Dems and Reps embrace. Strategy of leaning on Democrats has produced meager results.

Put to administration that it is their job to maintain quality. Make a public case if this is based on enrollments that admin is failing in its job.

Rabab, grievances. Victory! Tomomi Kinukawa's grievance is coming up so need to support it. Need to get a good crowd going. Went to Senate on 1st of February to advocate for academic freedom. Equity conference March 8th to 11th. PAM caucus. Officially recognized. Racial and social justice counsel. Get more people from SFSU. Get more people into PAM caucus.

Connected to all forms of injustice.

Promote equity conference, send an email to all members and Reps. Second motion to promote principles of free speech. Reapprove our points in the pamphlet. Puts freedom at the center. Send statement to reapprove.

Racial and social justice. Need direct action. Can't all be behind the scenes. Need faculty of color who know what's going on. Value of statutory hearings vs. contractual hearings.