

Minutes 3.18.22

Present: David, James Ann, Vic, Teresa, Brad, Ali, Kurt, Tendai, Brandon, Ali, Laurene, Erica, Mira, Nestor, Maureen

Roles

Stack, Brad

Teresa, time.

James notes and facilitation

David: land acknowledgment.

James moves to approve minutes and agenda, Ann seconds, unanimous vote.

SQE rescheduled town hall for April 1st. Student led.

Students won't meet with public safety task force.

Introductions to David

ELF report:

Spots for two forthcoming Do you knows are blank.

Meeting with Teddy, chair of academic senate to get a lecturer faculty subcommittee on academic senate.

Visibility campaign pins and posters.

Attention to unpaid service.

Campaign for 12.29 education and enforcement.

Only 6% of LF are full time at SFSU and many others would like to expand their time via 12.29

Statewide is creating professors of practice as non-ladder faculty

Ability to hire lecturers correctly impeded by not getting equity list in a timely fashion. Just got it last week. Usually comes in August! Need it when it's time to put the Fall schedule together.

Creates last minute scrambles. Hard to honor CBA.

Article 29 workshops. Should most department chairs be required to go?

Misunderstanding of chairs: think it's coming from dean or faculty affairs. As long as lecturer entitlement is met, that is all that they need to do. Dorothy Tsuruta a depository of experiences. Good to show her that we have her back. Schedule a happy hour on this theme. Provost moved faculty into Africana studies without consulting.

Racial and social justice report

Description of issues in Africana studies. Anti-Blackness in higher administration. Not prioritizing Africana Studies. Chronicle article where university blamed Ken Monteiro for Rabab's breach of contract. Press release. Collecting data, qualitative, story-telling, using narratives to explain what is happening on campus. Continue to invite others to join into this process. Anecdotal stories about explicit and subtle forms of racism in departments. Subtle and not so subtle ways Black and Latinx faculty have been affected. Moving them to another dept rather than confront hostility and racism in dept. Or RTP is reconfigured. A subtle way to recognize the racism but not deal with it. Not a solution.

Best to do a campus wide focus and not get stuck with Not addressing racism.

Antithetical to job performance. Racism makes them bad at their job.

Got rid of Karen Rubin. If mission of university is to attend to social justice, should we demand that of our teachers?

Overlap between CRSJ and ELF. Coordinate and work in concert.

Process

Sonoma State every third Wednesday is just one agenda item. Set goals and how do we do that? All together. But hard for us since conflict of meeting time. Class conflict, when is good? Do it well in advance. So meet all same time and not Monday? Email votes have to be unanimous. In case of letters about scheduling and cutting courses that have been voted on. Can save time. Clarification of our process.

Hard to keep up. Needs more time to take in information and education oneself before signing off on a topic. Creates a lot of internal conflict. Slow thing down.

Resolutions once a semester? Attend meetings and educate ourselves. Structure on paper. Clarity on structure.

Keep things based on our campus, our purview? Maybe have a committee on the agenda? Agenda as a google doc. Be focused. Anything that is critical for us must be addressed, like crisis for lecturer faculty. Revisit how many people need to approve an outgoing message since two people is a pretty low bar.

Rules committee, determines priorities, focus, when to schedule things, etc. A bit of extra work to set up the structure. Could sometimes take up outside issues.

Prioritize.

Ann and Melissa might be able to help with that. James too.

Use our website more effectively. Recognize it as an important document. We do need to be able to act quickly and administration flourishes on chaos. So we do need to be able to rapid respond. Don't have to respond to every email.

Mask mandate

Campus by campus. Do a meet and confer? Stop gap. Let individual faculty decide if students would be masked or not in their class. No huge rush to be lifting mask mandate. Caution. Keeping masks on in indoor spaces. Immuno compromised. Came into this with assurance of mask mandates. Mixed message. Health Police. Heartless to proceed as if I don't have a problem so you wear a mask. Keep it for the rest of the semester.

James moves to say our position is to keep the mask mandate for the rest of the semester. Ann seconds unanimous

James moves to make Lee Chen Weinstein the dept. lecturer rep Brad seconds. Unanimous.

Statement about cuts.

Shorter statement? Enforcement of Article 12.29. A bunch of new people were hired and they may be losing work. Preserve entitlements of all existing faculty.

Restructuring via attrition. Who is going to lose their jobs? Good to say something to show LF we have their back and tell the admin that they need to not take advantage for disaster capitalism. Don't overstate. Need to deal with drop in enrollments.

Brad, Teresa and Erica will look it over and do a new draft.

TEA

Some in the senate are trying to do less change for SETES. First resolution

James moves to pass first resolution. Kurt seconds, all in favor except two abstains.

Motion passes.

James moves to adopt the letter. Teresa seconded. Unanimous

Have a party at El Rio? In May, Teresa will send out doodle poll

James will do the same for Retreat.

End of meeting.