

CFA General/Executive Board Zoom Meeting Minutes  
April 6, 2022

Attending: Erma Jean Sims, Martha Byrne, Mark Gondree, Emily Clark, Hilary Smith, Damien Wilson, Wendy St. John, Napoleon Reyes, Tim Wandling, Aja LaDuke, Elaine Newman, Sam Brannen  
CFA: Maureen Loughran, Carissa Havemeyer  
SQE: Tyler Calderon

Land Acknowledgement

Grounding In

CFA Interruption Statement

Approval of the Minutes for March 16, 2022- moved: LaDuke; 2<sup>nd</sup>: Wilson, 1 abstention, passed

Approval of the Agenda- moved: Wandling; 2<sup>nd</sup>: St. John, passed

President's Report - Erma Jean Sims

**\*CSU Faculty Salary Increases Tentatively Set for Second Week of April 2022 ([Click here to see CFA Headlines Article](#))**

**\*CFA Sonoma Elections 2022: Now open for Nominations for Executive Board, Chairs of Standing Committees and Representatives of Schools & Constituencies (April 4 - April 21 @ 5pm)- Election Committee: Elaine Newman, Ellen Carlton & Bulent Sokmen**

**\*CFA to Host Retirement Benefits Webinars – April 13 or 14**

**\*CFA/SQE "No Harm/Disarm": Cops Off Campus Campaign Open Forum at SFSU - Information Sharing - Presenter: Maureen Loughran-** Power Point will be shared. It was student-led including visuals and testimonials.

**Labor and Community Outreach Report- Damien Wilson-** Teamsters March on campus: April 19 @ Noon. They were offered 0%. They have been helpful to us historically as well as recently during this bargaining cycle. Wear CFA red. Meet in the CFA office 15 minutes early and get a shirt, otherwise shirts will be available at the march in between the Student Center and the Recreation Center. Video and photos are on: [CFA SSU facebook page](#). Yesterday was the SSU Labor Council meeting. APC is close to declaring impasse. We will support our sibling unions.

**Membership & Organizing Report- Tim Wandling-** Out of 533 faculty at SSU, 394 are members of CFA which is a 74% membership rate.

**Political Action Report- Elaine Newman-** Lobby Days are April 19 & 20. Check out the [CFA sponsored legislation page](#) and [CFA Endorsements page](#) on calfac.org.

**Lecturers Council Report- Wendy St. John-** CFA will no longer host an Unemployment Benefits Workshop due to legal reasons including the EDD process changing frequently, but there is information on calfac.org and we are available to help people who reach out.

**Tenure Track Faculty Report- Emily Clark-** There is a Junior Faculty Meeting April 7. Outreach to find a Junior Faculty Representative is ongoing. FSAC issues include associate deans. Please send relevant information so I can bring it back to FSAC. SETE's in the RTP process is problematic. Reducing the reliance on them is important. We are continuing the work of creating a RTP directory. Suggestion: include brief descriptions.

**Representation Report- Napoleon Reyes-** There are 10 faculty grievances and 2 chapter grievances that are active as well as new ones not yet filed including search committees not being formed in Athletics. There is a meeting with Jeff Banks today to talk about all the issues bubbling up to prevent new problems in the first place.

**Council for Racial and Social Justice Report- Aja LaDuke-** We will meet statewide soon at the Assembly. We are working on scheduling an Interrupting Racism/Understanding Privilege Workshop. Please send feedback on May 3, 4, or 5; or we could wait until first thing in the fall and concentrate on the SQE Town Hall this semester.

**SQE Intern Report- Tyler Calderon-** SQE attended the March 22 Board of Trustees meeting and many provided comments including: the mismanagement of Title IX and Castro's money as he left. We are also working on: supporting the Teamsters, finding a new SSU SQE intern for when I graduate, and planning the SSU Cops Off Campus Town Hall.

**New Business-** CFA leadership has been invited to meet with CSU Trustees April 18th

Adjournment- moved: Clark; 2<sup>nd</sup>: Reyes; passed