

CSU Chico CFA chapter department rep meeting notes Wed. May 4

UPCOMING CHAPTER EVENTS

<https://www.aaup.org/event/2022-summer-institute>

Sign up for membership:

<https://data.calfac.net/fmi/webd/CFA?script=Navigate.Web¶m=AAUP&homeurl=https://www.calfac.org/cfa-member-help-desk>

- Academic Freedom
- Shared Governance
- Racial Justice
- Legislative Interference in Teaching about Race
- Contingent Faculty Positions
- Tenure
- Workplace Issues
- Privatization in Online Education
- Gender and Sexuality in Higher Education
- Targeted Harassment
- Intellectual Property & Copyright
- Free Speech on Campus

Chapter Updates

- **Issues Statewide and Local:**
- **Our Way Forward, Volume II - California Faculty Association (calfac.org)**
 - We encourage membership to pay attention to the newly adapted contract and consult the list of things that are included here for things the union (statewide and local chapters) can and should be working on.
- **Contract pieces about pay: slow and fast**
 - The timeframe for the general salary increases, SSIs, and COVID award has been very uneven across the system. Some faculty and some campuses have had no problems, but others have yet to receive them. We encourage people to consult paystubs on [CalConnect](#) or [CalHR](#) to see if these have went through for you.
 - There are concerns about the lack of transparency in terms of when and how these payments are going through. Statewide reps are still working through with the Chancellor's Office to process.
 - We also encourage people to contact the Payroll Office with questions, but please remember that the people working in payroll

are also union members who aren't personally responsible for any particular problems members might be encountering.

- Folks who are FERPing are encountering more problems vis-a-vis CALPers; CALPers
- People who were hired August 2021 do not get the backpay but will get the second pay raise going forward.
- Other concerns from the floor are for long-term lecturers recently promoted to tenure-track positions (ie, changing status) who apparently did not receive the 4% payraise. For very particular issues, please to Jessica Lawless at jlawless@calfac.org.
- Next January new contract negotiations begin.
- Union Service counts for Faculty Dossier (You can get a letter for all work).
 - We want to make sure that union service can and does count for official university service and this is guaranteed in the FPPP, despite some recent push back against this.
- Methods of Instruction (MOI) faculty input on survey ideas (Experience of COVID)
 - A recent faculty survey went out about methods of instruction. The chapter plans on working on the language about MOIs next year, especially by studying what other CSU campuses have decided and codified at their local levels. There are unclear lines of reporting and decision-making procedures regarding and deans shouldn't be the only one dictating the terms of MOIs. Right now it should happen at the department level but the [current policy language](#) and the way this is understood and implemented at Chico State is very ambiguous, and many faculty rights concerns have emerged about this over the last two years. Most of the faculty rights center on ADA rights and concerns regarding pregnancy/birth, pre-existing conditions, caretaker status, and the like. This process is rather convoluted and inconsistent in terms of reporting lines and needs to be clarified, and really depends on the chair right now in ways that need codified and made more consistent.
 - Questions about faculty parents of small children or other faculty-caretakers who would need accommodations arose in conversation and discussed in terms of
 - Officer Positions as Focus of Activity (Eboard -Vote on Expenditures, 2-year terms)
 - President; Vice President; Faculty Rights; Tenure-Track Faculty Rep; Lecturer Rep.; Membership Chair; Anti-Racism/Social Justice Chair; Secretary; Treasurer; Political Action; Tenured Faculty Rep
 - There are couple of other ones that are not currently filled.

- The president has the authority to make a unilateral decision to use chapter funds under \$200;
- Next January (2023) the next election cycle begins. However, a handful of officers will be stepping down soon and we'll need to replace them before official elections either as soon as they can occur or when the next election cycle occurs in January. These include:
 - Faculty Rights chair (formerly Al Schademan), which is an elected position and comes with a course release (Al said this is a reasonable release over the course of an academic year);
 - Anti-Racism Social Justice Rep (formerly Susan Frawley)
 - PAC-LEG chair (formerly Maitreya Badami)
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- 7:20 Meetings as Action planning and development gatherings
 - Working Groups to build on contract success
 - Summit on long-term security for lecturers
 - Anti-racism Social Justice demands
 - Title IX across the CSU, especially in the wake of former Chancellor Castro's resignation and ongoing activism to improve Title IX. (The state legislature is now looking into this and potentially auditing the CSU based on CSU activism on this issue.)
 - Workload Relief
 - Conversations across the community
 - Constituency Connection Events

Officer Reports

- CFA Council for Racial and Social Justice: (Susan Frawley):
- Faculty Rights report (Al Schademan):
- Vince (Treasurer report):
- PACLEG Report:
- Lecturer Report (Tiffani Anderson):
- Membership Chair Report (Robin Averbach)
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SQE Report

News and Concerns from Department Reps, from the floor

Attendance: Nathaniel Heggins Bryant; Jessica Lawless; Susan Frawley; Al Schademan; Tim Sistrunk; Brendan Coakley; Vincent Ornelas; Michael Coyle; Lisa Ott; Johnny Thao; Tiffani Anderson; Chella SQE; Hannah Burdette; Noriyuki Sato; Sarah DeMartini; Melys Bonifacio (SQE); Megan Willi; Jack Hames; Juan Araujo Sarinana; Lesa Johnson; Grace Marvin

CFA Monthly Department Representatives Meeting Agenda

Wednesday, May 4, 2022, 7:00-8:00 am, ZOOM

Here the link to the meeting: <https://calfac.zoom.us/j/96413067434>

7:00 Welcome / Introductions

Tim and Everyone

Land Acknowledgment

Grounding In

Interrupting Statement

7:05 Chapter Updates:

Tim/Jessica

Issues Statewide and Local:

- [Our Way Forward, Volume II - California Faculty Association \(calfac.org\)](https://calfac.org)
- Contract pieces about pay -slow and fast
- Union Service counts for Faculty Dossier (You can get a letter for all work)
- MOI faculty input ideas (Experience of COVID)

Officer Positions as Focus of Activity (Eboard -Vote on Expenditures, 2-year terms)

President; Vice President; Faculty Rights; Tenure-Track Faculty Rep; Lecturer Rep.; Membership Chair; Anti-Racism/Social Justice Chair; Secretary; Treasurer; Political Action; Tenured Faculty Rep

7:20 Meetings as Action planning and development gatherings

7:45 SQE

-Melyse, Chelsea, Kathleen

8:00 Meeting Concludes

UPCOMING EVENTS:

AAUP Summer Institute, Reno, July 21-24

<https://www.aaup.org/event/2022-summer-institute>

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Some Themes Next Year:

- Working Groups to Build on the Contract Success (cont.)
- Anti-Racism Social Justice Demands
(<https://www.calfac.org/cfa-statement-of-anti-racism-and-social-justice-demands/>)
- Summit Long-Term Security for Lecturers
- Conversation across the Community (food and chat)
- Constituency Connection events (food and chat)
- Workload Relief

STAY CONNECTED!

Tim Sistrunk (CFA Chapter President, ChicoTsistrunk@calfac.org)

Jessica Lawless (CFA Regional Representative, jlawless@calfac.org)

CFA Interruption Statement:

As part of our continuing commitment to Racial Justice Work, when we experience examples of racial narratives, racism, or whiteness in our meetings, or as we conduct our business, we will speak up. This means we can interrupt the meeting and draw the issue to one another's attention. We will do this kindly, with care and in good faith. Further, as we engage interruptions we will take an intersectional approach, reflecting the fact that white supremacy and racism operate in tandem with interlocking systems of oppression of colonialism, class, cisheteropatriarchy, and ableism. This statement is a reminder that we commit to do this in the service of ending the system of racial oppression.