A LOOK AT ASIAN AMERICAN DEMOGRAPHIC DATA AT THE CSU

The way the CSU categorizes all Asian faculty under one "Asian" umbrella term is highly limiting. The CSU creates only one subcategory for Asian American faculty—a Pacific Islander demographic category. However, we suspect the collection of Pacific Islander data to be incomplete at best.

Asian and Pacific Islander activists have been calling for the breaking up, or disaggregation, of Asian demographic data into smaller, more representative sub-categories for decades.

Why is one demographic category for all Asian American faculty insufficient?

▶ Tremendous differences in lived experience, historical conditions and oppression across various countries and regions in Asia.

▶ Highly divergent experiences of immigration between Asian demographic groups.

▶ Over-simplifying Asian faculty data directly contributes to the myth of Asian Americans being a "model minority" and the myth that Asian Americans are over-represented in academia.

THE WAY DEMOGRAPHIC DATA ARE COLLECTED AND REPORTED MUST REFLECT THE DIVERSE EXPERIENCES OF OUR FACULTY.

TOTAL NUMBER CSU FACULTY:
29,436

TOTAL NUMBER ASIAN AMERICAN FACULTY:
4,493

PERCENT ASIAN AMERICAN AND PACIFIC ISLANDER FACULTY:
15.5%

13.9%
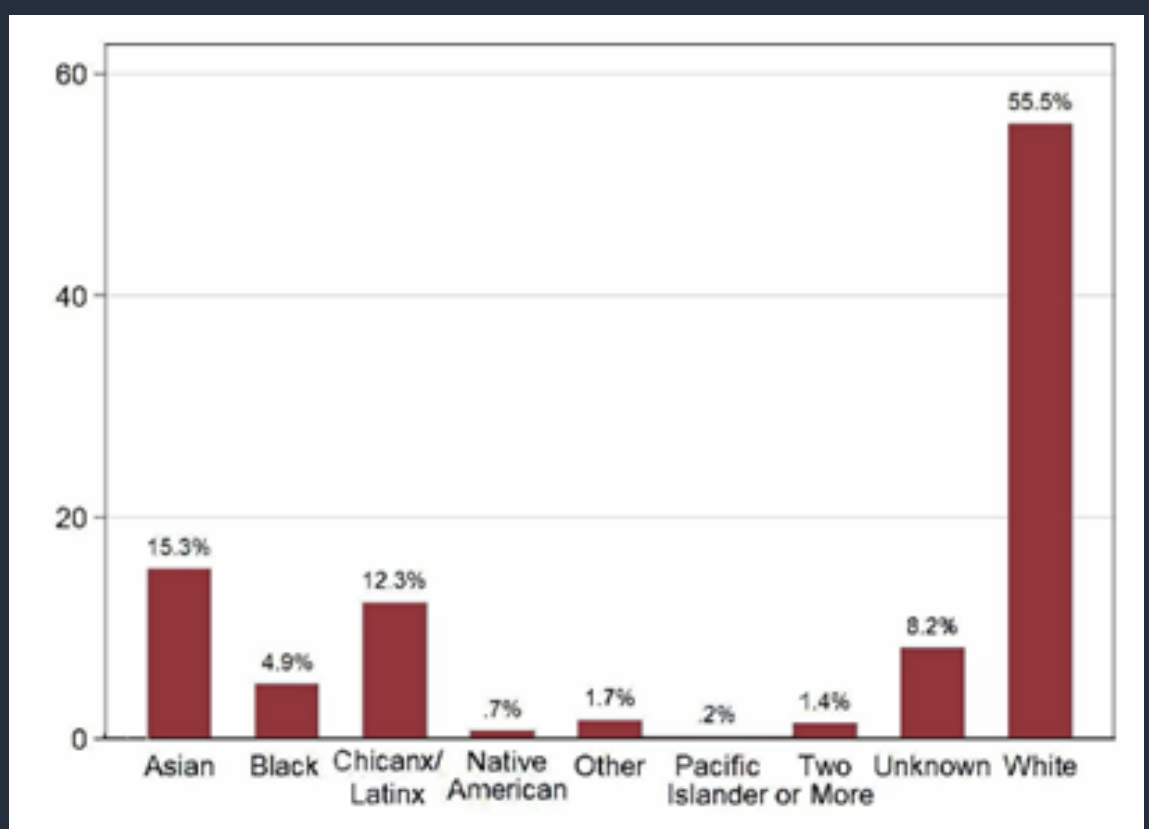OF NEW FACULY HIRES IN 2021 WERE ASIAN AMERICAN

8.71%
OF NEW FACULY HIRES IN 2021 WERE ASIAN AMERICAN WOMEN

THE SAN JOSE CAMPUS HAS THE HIGHEST PERCENTAGE OF ASIAN AMERICAN FACULTY:
22.1%

PERCENTAGE OF CSU FACULTY BY RACE

Race	Percentage
Asian	15.3%
Black	4.9%
Chicanx/Latinx	12.3%
Native American	.7%
Other	1.7%
Pacific Islander or More	.2%
Two	1.4%
Unknown	8.2%
White	55.5%

Source: CSU PIMS demographic data, November 2021.

Read more in the 2022 Equity Report at CalFac.org.