

Minutes 4.15.22

Present, Ann, James, David, Tendai, Teresa, Blanca, Kurt, Erica, Kayla, Larry, Ali, Jaimy, Brandon, Nestor, Brad, Laurene, Melissa.

Notes: James

Tendai: time

Teresa: facilitates

Erica: stack

Land acknowledgment, David

SQE report (Teresa)

Zion and Ja'Corey are both graduating. Need new people to take their place.

Six million dollar budget. Are 16 people "down" from full. Hire counselors instead of those campus cops.

Kayla , Cops off campus. Outreach to get new people, new protocols about covid.

Tell students to join coalition. And fill out survey once it is out.

Organizing other workers on campus. Would it be helpful if we tried to support each other.

Stay in touch. Equity for lecturer faculty committee. Student support for campaigns.

ELF report Poster campaigns. Humanities, HSS, gym, fine arts, ethnic studies, Burke Hall are covered. Trying to get a subcommittee of AS to work on LF issues. Service equity initiative, asking for pay for service for a limited number of LF. Extend to more faculty in the future. Informational picket in the fall. Pay for service campaign, 6% of lecture faculty, Frame the issue correctly. Not a campaign that ELF can win on its own. By giving lecturer faculty pay for service we can take some of the burden off of tenure track faculty. Great to see tenure faculty supporting LF.

Budget transparency.

Still not hiring counselors despite there being Monday that is earmarked for it.

They have some funding. Admin is pushing to reallocate these funds. Title IX.

Are there still going to be cuts to the fall? Not sure what the status is. SDSU booming admissions because they have so many applicants. Accounting of HEERF money. Mount a campaign with students and staff for budget transparency. CFA headlines filing a charge to subcontracting counseling services. Change of management to avoid this practice Five tenure track lines have not been replaced. Using cheap and subpar private contractors. Two years of slow attrition so down x percent from previous year that was down, etc. Using enrollment as an excuse for cuts. Push to go back to 4/4 is going to resurface. SDSU is discussing becoming a research institution with 2/2 or 3/3 for all faculty. Reevaluate and destiny of campus. On this campus, shrink programs, increase teaching loads, fighting lots of TT.

Student housing crisis, police presence. UTPC 3/3 load has done wonders for TT faculty and their ability to launch professional careers. Go on the offensive instead of just defending.

Racial and social justice.

Concerns on multiple levels about admin. About provost search. Moves black faculty elsewhere instead of addressing racism. Not a lot of awareness of problems with Africana Studies. 1096 complaint, meeting with Title IX. Next week. Statement in support of her. Another was a petition so that we can hear from others who disagree with Amy as provost. Be specific about issues. Today move and approve a resolution to create a document, to delegate an ad hoc group to produce it so that we don't sit on this till our next meeting.

Fact finding about search and whether it was a fair search.

Deans need to be elected by their faculty. New search going on in Ethnic Studies. Should have the trust of their colleagues. If searches are done by admin they will harass us.

Brad moves to empower eboard to make a statement of support for Dr. Tsuruta and Africana studies. James seconds. Alliance with ELF and Africana studies faculty. Gather evidence in a thoughtful way. A complaint is really important to rally around. Don't retraumatize people in having to tell their story for larger purposes but with care. Don't just go after Amy. File with DFEH. Upshot :

Communication of support to Dorothy. Make a plan for fact finding about the search. Explore an outside campaign to expose anti-blackness at SFSU.

2) Motion: Tendai Ann seconds: 1) Launch an external investigation of anti Blackness at SFSU Did you know: CFA has launched it. 3) Write to Dorothy to say this and that we will do other actions with her.

Ballot initiative: empty homes tax. There are 40K empty homes in SF. Pressure on owners of empty homes 3 units or more. Speculation,. Tax empty homes use that money to subsidize housing for others including our colleagues.

May Day march James Blanca, Brad, Larry, Ali

UCC statements about cops on campus. Budget for 54 employees, 16 lines down. Some vague promise in the summer of 2020. Defund campus police? Hasn't happened. Students threatened to FOIA budget office and got the UPD budget. 4 million dollars a year for salary. 2021-22 6.4 million budget. Money for CAPS instead. Six session limit is a real problem. Need more staff for that. More prevention work they could do. Prevention vs. punishment. Timely MD Motion to require UPD to not fill any of the 16 positions. Student groups involved. And all of that money goes to CAPS and A Safe Space. James moves, Brad seconds. Tabled for more thinking/working

Zion's statement. Townhall statement. Make it a did you know. James will work on did you know statement .