



July 29, 2022

Dear Colleagues,

The CSU Board of Trustees and union membership ratified collective bargaining agreements that provide for general salary increases (GSIs) and lump sum payments for represented employees. Human Resources is awaiting direction from the Chancellor’s Office on processing the GSIs in accordance with the final approved bargaining agreements. Once we receive this information, we will know the timeline for processing the salary increases, and the details as to when employees will receive their salary increase in their paycheck, and payment for the lump sum and retroactive pay. These GSIs and lump sum payments are effective as indicated below.

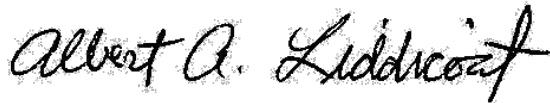
| | LUMP SUM | LUMP SUM | 2021-22 GSI | 2022-23 GSI | TOTAL |
|---|----------|----------|------------------|-------------------|-------|
| APC (Unit 4) | \$2,500^ | | 4% 10/1/2021 | 3% # 7/1/2022 | 7% |
| CFA (Unit 3) | \$3,500^ | | 4% 7/1/2021 | 3% 7/1/2022 | 7% |
| CSUEU (Units 2,5,7,9) | \$3,500^ | | | 7% 7/1/2022 | 7% |
| SUPA (Unit 8) | \$3,500^ | | | 7% 7/1/2022 | 7% |
| Teamsters Local 2010 (Unit 6) | \$2,907* | \$2,500^ | 4% 6/30/2022+ | 3% 7/1/2022 | 7% |
| UAPD (Unit 1) | | | 4% 7/1/2021 | Bargaining TBD | |
| ^Prorated for less than full-time employees | | | | | |
| *Prorated for less than full-time or full-year employees | | | | | |
| #Tentative Agreement; awaiting ratification from union members. | | | | | |
| + Effective at 11:59pm | | | | | |

MPP and Confidential Merit Salary Increase

Merit salary increases are awarded to MPP and confidential employees based on meritorious performance. To be eligible for merit salary increase consideration, a performance evaluation for the 2021-2022 year must be on file. Employees who receive an increase must have received a 2021-2022 performance rating of Meets Expectations or above and must be in an MPP classification effective April 1, 2022 or earlier. For the 2022-23 fiscal years, the Chancellor has approved a merit pool of 7% effective July 1, 2022 and a lump sum payment of \$3,500 for eligible MPP and Confidential employees. Once increases have been processed, MPP and confidential employees will receive notification by email.

If you have questions, contact Human Resources at 805-756-2236 or email humanresources@calpoly.edu.

Sincerely,



Albert A. Liddicoat, Ph.D.
Vice President for University Personnel and Chief Human Resources Officer