

CSU BOARD OF TRUSTEES APPROVED **MASSIVE RAISES** FOR CAMPUS PRESIDENTS

What Trustees Said

"We owe the faculty and the staff and our students, a duty to provide them with the **best leadership we can find** in the United States in those president positions."

TRUSTEE JACK MCGRORY



"I apologize to our presidents because we selected you and you have served the students of the CSU [...]"

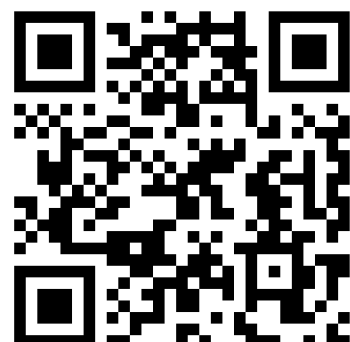
"You represent all of us."

TRUSTEE JEAN FIRSTENBERG



"For years, I've watched this board kick the can down the road, afraid to make the ultimate decision. Today, I hope that we **restore integrity to this board by our vote.**"

TRUSTEE LARRY ADAMSON



CSU BOARD OF TRUSTEES APPROVED **MASSIVE RAISES** FOR CAMPUS PRESIDENTS

What is Happening

EdSource

Cal State employees say campus leaders ignore harassment and retaliation at nation's largest university system

Los Angeles Times

Cal State L.A. president gets no-confidence vote after professor removed from debate

San Francisco Chronicle

Tensions over ethnic studies continue at S.F. State as president vetoes faculty decision siding with professor

EdSource

Sonoma State president resigns amid sexual harassment scandal

Los Angeles Times

Cal State pays millions to executives after they resign, with little oversight of what they do

CSU BOARD OF TRUSTEES APPROVED **MASSIVE RAISES** FOR CAMPUS PRESIDENTS

How Big Were The Raises?

Long Beach	\$106,227
Los Angeles	\$102,680
Dominguez Hills	\$101,307
Pomona	\$100,277
Fullerton	\$98,085
Chico	\$94,102
San Marcos	\$89,962
San Diego	\$78,399
San Luis Obispo	\$66,524
Stanislaus	\$61,859
Bakersfield	\$58,783
Maritime	\$58,422
Monterey Bay	\$55,004
Humboldt	\$49,044
Northridge	\$29,117
San José	\$28,240
East Bay	\$27,247
San Francisco	\$26,510
San Bernardino	\$26,021
Fresno	\$24,389
Sacramento	\$24,063
Channel Islands	\$23,696
Sonoma	Newly Appointed

CSU BOARD OF TRUSTEES APPROVED **MASSIVE RAISES** FOR CAMPUS PRESIDENTS

HOW MUCH DO THEY MAKE?

Campus	President	What Were They Making?	What Are They Making Now?	% Raise They Received	Plus They Still Get Housing
Bakersfield	Lynnette Zelezny	\$332,109	\$390,892	18%	\$50,000
Channel Islands	Richard Yao	\$338,514	\$362,210	7%	\$60,000
Chico	Gayle Hutchinson	\$319,314	\$413,416	29%	\$50,000
Dominguez Hills	Thomas Parham	\$343,763	\$445,070	29%	\$60,000
East Bay	Cathy Sandeen	\$389,238	\$416,485	7%	\$60,000
Fresno	Saúl Jiménez-Sandoval	\$348,420	\$372,809	7%	Provided
Fullerton	Framroze Virjee	\$378,138	\$476,223	26%	Provided
Humboldt	Tom Jackson, Jr.	\$347,106	\$396,150	14%	\$50,000
Long Beach	Jane Conoley	\$373,278	\$479,505	28%	Provided
Los Angeles	William Covino	\$348,423	\$451,103	29%	\$60,000
Maritime	Thomas Cropper	\$291,324	\$349,746	20%	Provided
Monterey Bay	Vanya Quiñones	\$314,996	\$370,000	17%	Provided
Northridge	Erika Beck	\$415,952	\$445,069	7%	\$60,000
Pomona	Soraya Coley	\$340,267	\$440,544	29%	Provided
Sacramento	Robert Nelsen	\$343,763	\$367,826	7%	\$60,000
San Bernardino	Tomás Morales	\$371,729	\$397,750	7%	\$60,000
San Diego	Adela de la Torre	\$454,749	\$533,148	17%	Provided
San Francisco	Lynn Mahoney	\$378,721	\$405,231	7%	\$60,000
San José	Stephen Perez*	\$403,433	\$431,673	7%	Provided
San Luis Obispo	Jeffrey Armstrong	\$442,812	\$509,336	15%	Provided
San Marcos	Ellen Neufeldt	\$346,821	\$436,783	26%	\$60,000
Sonoma	Ming-Tung "Mike" Lee*	\$324,052	\$324,052	0%	\$60,000
Stanislaus	Ellen Junn	\$308,460	\$370,319	20%	\$50,000

*Interim President