

Beginning of AY	During the AY (New)
Tenure-line (including FERP)	Tenure-line (including FERP)
3 AY full-time	3 AY full-time
3 AY part-time, up to entitlement	3 AY part-time, up to entitlement
3 AY on recall list, up to most recent 3 AY entitlement	3 AY on recall list, up to most recent 3 AY entitlement
Visiting faculty	Continuing 1 year full-time (2 nd AY appt)
“Careful consideration” for qualified 1 st 1AY and Semester, up to entitlement	Continuing 1AY (2 nd AY appt) part-time, up to entitlement
New Work: 3AY PT temp fac, 1AY PT temp fac, other	Visiting faculty
New hires	“Careful consideration” for qualified 1 st 1AY and Semester appointments
	New Work: 3Y PT temp fac, 1Y PT temp fac, other
	New hires