

## 9.7.2022 CFA Department Rep Meeting Notes

There was a question about moving the department rep meetings to 8:00AM rather than 7:00AM. This is based mostly on long-standing objections from department reps about the early meeting time, so we pushed things back to 8:00AM. If this doesn't work, we can push things back. We've also decided to keep things on Zoom for the immediate future but are looking forward to in-person meetings when things feel safe to do so.

Processes around the new contract will start in earnest in Spring 2023 moving forward.

Tim gave an overview of Chico State chapter updates, particularly on local activism. One thing the chapter is considering changing is to embed more actual union work and activism in the department meetings. Other chapters have adopted this model.

Some of the past actions we've taken as a chapter is voting to urge CalPERS to divest from fossil fuels; the successful launching of the Basic Needs project, which the chapter started with contributions that we then urged the upper admin to match; making financial contributions to fire victim relief and unhoused peoples' relief; and supporting undocumented students, among others issues.

Many of these issues were brought up by department reps and chapter members with a request for action, and we responded. As such, we urge membership to bring things up to the chapter that we can work on like the topics listed above, as well as others listed below.

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**Quick Action on Supporting More Parental Leave:** CFA has been working to support legislature for more parental leave time--for 16 weeks of leave, basically amounting to a full semester--in [supporting AB 2464](#). There is about 20 days left for Governor Newsome to sign it.

Jessica Lawless (our statewide liaison) provided a CFA-generated link to produce a signed document that goes to the governor's office asking for his signature on AB 2464. The link can be found here: <https://www.votervoice.net/CALFAC/Campaigns/97362/Respond>

Sarah DeMartini (Psychology department rep) has joined the statewide parental and caretakers group as an official rep.

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We can't stress this enough: department representatives are the lynchpins for communication between department colleagues and the CFA executive board (what we refer to as the eboard). We urge you to have a standing department meeting agenda item dedicated both to conveying CFA updates but also to have your colleagues raise their concerns, too.

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**Officer Introductions/Reintroductions and Upcoming Chapter Activity:** Because we have a number of new officers on the eboard, we spent a bit of time introducing or reintroducing ourselves to department reps. We also did this because we're still missing a few officers (PacLeg), library rep, and coaching.

Jack Hames (BUS) is our new Faculty Rights chair, taking over from Al Schademan.

Pablo Bailey (Math) is our new Anti-Racism/Social Justice Council chair.

We also discussed a number of CFA Statewide Committees and Caucuses and raised the idea that we can implement local versions of this as well as to encourage local participation in the statewide committees and caucuses. Lindsay Briggs (Public Health and Human Services) is one of the tri-chairs of the LGBTQIA+ Caucus and can discuss that and other ones with anyone interested in joining a statewide committee/caucus.

The following are themes to work on for this academic year with our local chapter:

- Long-Term Security for Lecturers
- Anti-Racism Social Justice Demands: <https://www.calfac.org/cfa-statement-of-anti-racism-and-social-justice-demands/>
- Title IX across the CSU and at Chico State
- Supporting No Harm, Disarm SQE campaign
- Workload Relief
- Conversations across the Community
- Constituency Connection Events

Additionally, there are a number of academic Senate committees and subcommittees that have spaces available for official union representation. If you're interested in serving, or are already doing something that maps on to these committees, please let Tim Sistrunk know; his email is [Tsistrunk@calfac.org](mailto:Tsistrunk@calfac.org).

**SQE Updates:** Michelle and Yizhak are the two new SQE interns. They are currently working on transitioning and creating a spate of actions, including tabling, as well as continuing the No Harm, Disarm campaign.

**From the floor:** A brief discussion ensued about CFA department rep activities somehow NOT counting as university committee service when it comes to RTP dossiers. If you're in a position similar to this, please contact us so we can draft a letter of thanks as supporting information for your dossier.

The lost 1% from the last contract negotiations was raised, as were the recent CSU presidents' raises.

Next steps for the chapter:

1. Letters from Tim Sistrunk for university service as a department reps.
2. Present CFA involvement opportunities at your department meetings
3. Choose what ways you will be/are involved in union activism either at the local or statewide

### **CFA Monthly Department Representatives Meeting Agenda**

Wednesday, September 7, 2022, 8:00-9:00 am, ZOOM

8:00 Land Acknowledgment; Grounding In; Interrupting Statement

8:05 Welcome Tim

Meetings as Action planning and development gatherings\

- History of Chapter Activism
- Officer Positions as Focus of Activity (Eboard) Officers
- CFA Chico Chapter Service
- Title IX, Lecturer Stability, Support No Harm, Disarm

8:30 Chapter Updates: Tim/Jessica

Issues Statewide and Local: · Our Way Forward, Volume II - California Faculty Association (calfac.org)

- Administrative Accountability

8:40 SQE Yizhak, Michelle

8:50 Chapter Conversation Department Reps.

9:00 Meeting Concludes

UPCOMING EVENTS:

Sept. 12: Table for Administrative Accountability

Sept. 20-27: Global Climate Strike

? Sept. 22: Fall Welcome Back Party: 6:00-9:00 p.m., The Barn, 1930 Market Place

Oct. 5: Next Department Reps meeting: 8:00-9:00 ZOOM

October 7-18: Extinction Rebellion

STAY CONNECTED! Tim Sistrunk (CFA Chapter President, [ChicoTsistrunk@calfac.org](mailto:ChicoTsistrunk@calfac.org))  
Jessica Lawless (CFA Regional Representative, [jlawless@calfac.org](mailto:jlawless@calfac.org))

CFA Interruption Statement:

As part of our continuing commitment to Racial Justice Work, when we experience examples of racial narratives, racism, or whiteness in our meetings, or as we conduct our business, we will speak up. This means we can interrupt the meeting and draw the issue to one another's attention. We will do this kindly, with care and in good faith. Further, as we engage interruptions we will take an intersectional approach, reflecting the fact that white supremacy and racism operate in tandem with interlocking systems of oppression of colonialism, class, cisheteropatriarchy, and ableism. This statement is a reminder that we commit to do this in the service of ending the system of racial oppression.