

CFA Sonoma General Meeting Minutes

Wednesday, November 2, 2022

Attending: Napoleon Reyes, Martha Byrne, John Sullins, Johnna Edmunds, Bulent Sokmen, Wendy St John, Robert McNamara, Mark Gondree, Zachary Wong, Stefan Kiesbye, Aja LaDuke, Martha Shott, Jeff Silverman, Clea Felien, Scott Horstein, Nadiya Parekh

CFA : Maureen Loughran, Carissa Havemeyer

1. Land Acknowledgement
2. Grounding In
3. CFA Interruption Statement
4. Approval of the Minutes: October 19, 2022- with change in Lecturers Council report: "Being considered to host the Fall 2023 Lecturer conference" instead of "Planning." moved: St John, 2nd: Byrne, passed
5. Approval of Proposed Agenda- with discussion of adding CFA FSAC representative item, Aja LaDuke volunteered for this semester's meetings. moved: St John, 2nd: Byrne, passed

6. Business

(1) SSU open forum on proposed budget plan- CFA Sonoma budget committee chaired by Mark Gondree will attend, analyze. An email announcement will go out to members.

(2) CSU faculty salary study- Mercer group did the study for presidents' salaries. The findings were used to justify 7-29% raises. It's essential that faculty participate. bargaining reopener- spring.

(3) alternatives to campus police- discussion: Turning Point, apparent police priority of property over human life, SSU police not willing to escort students (even from remote areas like the Art building which is near the creek area where attempted and actual assaults have happened). It would be powerful to hear from students. The history of policing originates in slavery. Rohnert Park & Cotati police departments would still be there in the event of the abolition of SSU campus police. Police are expensive (paid partially by student fees) and that money could go to mental health counselors.

(4) [CFA Sonoma calendar of events](#)

(5) follow-up from August faculty retreat on CFA department representatives recruitment- reminder to people who agreed to help find reps for vacancies

7. Reports

(1) President – Napoleon Reyes

a. update on CFA General Assembly- CFA will be collecting the most pressing issues to take to the reopener. Please participate in the survey when it comes out. Salary is a given. Reopeners include workload, leaves of absences with pay, salary, benefits, and health & safety.

(2) Treasurer – Mark Gondree- CFA budget committee discussion about the upcoming budget proposals open forum.

(3) Representation – Elaine Newman- Some of past grievances have been settled, others not. course cap discussion- Math's policy (that the whole department needs to agree to increase class size) is very strong and it could be used as a model. Faculty have purview of class size, #4: [Statement of Professional Responsibility & Faculty Bill of Rights | Academic Senate at Sonoma State University](#)

(4) Membership and Organizing – Aja LaDuke (and Emily Clark)- attended the Membership and Organizing Workshop at the Assembly, shared the scripts/materials.

(5) Lecturers Council – Wendy St. John- nothing new to report

(6) Tenure-Track Faculty – Bryan Burton and Nadiya Parekh- planning another meeting

(7) Council for Racial and Social Justice – Aja LaDuke- two resolutions that passed at the Assembly: support for student teachers and amending HEERA for greater transparency and leadership. campus chapter Council for Racial and Social Justice interest meeting: Thursday, November 3, 1:00-2:00pm in CTET Hyflex room, Salazar Hall. There will be a second meeting this semester in December.

(8) Political Action – Bulent Sokmen and Sergio Canavati De La Torre- canvassed for Sara Aminzadeh October 29

(9) Labor and Community Outreach – Clea Felien and Christine Cali- attended SSU Labor Council meeting, met with CSUEU & Teamsters. They have reopeners and Mercer studies as well. attended Jobs with Justice October 26 meeting. at the Assembly, attended workshops on white anti-racism, gender justice, Title IX

(10) Student for Quality Education – Josue Chavez- Launch of Sonoma State's student stories for week of action: [https:// www.sqecfa.org/](https://www.sqecfa.org/). Turning Point, a non-profit right wing organization is creating conflict among many schools. This is pushing for conversations to happen around having E-Board members identify themselves as a direct support person for an SQE intern to rely on when support is needed.”

8. Adjournment- moved: LaDuke, 2nd: St John, passed