CFA Sonoma General Meeting Minutes  
November 16, 2022

CFA: Maureen Loughran, Carissa Havemeyer

1. Land Acknowledgement
2. Grounding In
3. CFA Interruption Statement
4. Approval of the Minutes: November 2, 2022- moved: Newman, 2nd: Burton, passed  
5. Approval of Proposed Agenda with Business item addition: Turning Point discussion- moved: Felien, 2nd: Burton, passed

6. Business
   (1) chapter membership drive discussion- how to strengthen membership to support spring re-openers- Incorporate membership recruitment into all events.  
   (2) CFA Sonoma calendar of events  
   (3) follow-up on retreat action items- department rep recruitment commitments- Felien: Chingling Wo (English), Newman: Farid Farahmand (ES) and Deborah Roberts (Nursing).  
   (4) CFA Holiday party/social planning- moved to purchase Jolly package at AMF Boulevard 12-14-22 5:30-7:30PM: 2 hours bowling, shoe rental, beer, wine, soda, salad, dessert, 3 food items for 30 people $1935.03: Gondree, 2nd: Felien, passed  
   (5) support for striking UC workers- 48,000 student workers on the picket lines- motion to pass a statement of support based on LA LB’s resolution with the university name replacement of “Sonoma” and blank amount- moved: Newman, 2nd: Felien, discussion: reciprocity, passed. motion to donate $250 to above: Newman, 2nd: Felien, passed. discussion: email to all faculty summarizing above with a link to make individual contributions. related announcements: other strikes: The New School Parsons, Kaiser  
   (6) support for NBLC COPE banquet- moved to spend $400 on 2 tickets, ¼ page ad, and ad design: Newman, 2nd: St John, passed  
   (7) Turning Point discussion- They came to campus. Rapid response team with a network of responders is needed. They run a professor watch list. Let’s notify the Academic Senate. https://facultyfirstresponders.com/tpusa/

7. Reports
   (1) President – Napoleon Reyes
a. update on CSU faculty salary study
b. update on CSU Board of Trustees meeting
c. update on SSU Academic Senate meeting

(2) Treasurer – Mark Gondree
(3) Representation – Elaine Newman- Representation report:

We’ve been handling quite a few grievances and potential grievances. The grievances are around workload, possible gender discrimination in salary, lecturer article 12 potential violations.

Be on the lookout for workload violations around the upcoming academic budget cuts and reorganization. If you used to get compensated for certain tasks and that reassigned time is being taken away, but you still have to do the work... this is a workload grievance!

Be on the lookout for class size increases, including class size creep. We recommend you don’t “volunteer” to increase your classes. We have good arbitration decisions in the last year around these issues. Make sure you get any promises by your deans in writing.

Also, lecturers should be paying attention to the entitlement lists and the spring schedule!

(4) Council for Racial and Social Justice – Aja LaDuke
(5) Political Action – Bulent Sokmen and Sergio Canavati De La Torre
(6) Labor and Community Outreach – Clea Felien and Christine Cali
(7) Student for Quality Education – Josue Chavez
(8) Membership and Organizing – Aja LaDuke (and Emily Clark)
(9) Lecturers Council – Wendy St. John
(10) Tenure-Track Faculty – Bryan Burton and Nadiya Parekh

8. Adjournment