

## **CFA Sonoma General In-person Meeting Minutes**

February 1, 2023

Attending: Napoleon Reyes, Martha Byrne, Bulent Sokmen, Mark Gondree, Scott Horstein, Andy Merrifield, Kaija Freborg, Sam Brannen, Sara Kassis, Elaine Newman, Nadiya Parekh, Zachary Wong, Emily Clark, Clea Felien  
CFA: Maureen Loughran, Carissa Havemeyer  
SQE: Josue Chavez

1. Land Acknowledgement
2. Grounding In
3. CFA Interruption Statement
4. approval of the minutes (12-7-22)- moved: Newman, 2nd: Brannen, passed
5. approval of proposed agenda with the addition of Jobs with Justice report and reporting system for these meetings- moved: Brannen, 2nd: Newman, passed

### **6. Business**

(1) CSU Chancellor search open forum at SFSU, February 9- discussion: how to participate.

(2) [CFA Sonoma calendar of events](#)

(3) Jobs with Justice report - Andy Merrifield (emeritus SSU Pols, previous CFA Sonoma president/CFA statewide VP North/CFA statewide Bargaining Committee head, current Jobs with Justice Workers Rights Board co-chair - overview of Jobs with Justice work. February 9 event at Fairmont Sonoma Mission Inn: Workers Vigil: 5:30-6:30PM. Reciprocity: if CFA shows up, they will show up for us.

(4) reporting system for these meetings- regular reports: 1st Wednesdays of the month meetings. Important topics for discussion and no regular reports: 3rd Wednesdays of the month meetings.

### **7. Reports**

(1) President – Napoleon Reyes - bargaining reopeners: workload, leave with pay, salary, health & safety. next week: bargaining survey comes out. March 1: campus bargaining meeting: International Hall 105 @ 12PM.

other issues: immigration for international faculty, stateside funding for summer work

(2) Treasurer – Mark Gondree - waiting on report from CFA statewide

(3) Representation – Elaine Newman - big wins last semester: workload related to class sizes; cash settlements for lecturer non-reappointment; ensuring enough faculty hires to serve student demand; repudiation of dean overreach into workload & curriculum; ensuring lecturer entitlements met; negotiating parity in compensation for lecturers taking director jobs that T/TT folks used to have. We will be organizing faculty rights office hours to support the bargaining survey. We are looking for new folks to join the team, and training is provided.

(4) Tenure-Track Faculty – Bryan Burton and Nadiya Parekh

(5) Lecturers Council – Wendy St. John - had a range elevation workshop: over 40 people eligible, waiting on a list from Fac Affairs of who applied, will keep encouraging people to apply for next time.

(6) Membership and Organizing – Emily Clark - upcoming bargaining survey

& membership recruitment events: hall-walking, coaches/counselors meetings, dept reps meeting

(7) Council for Racial and Social Justice – Aja LaDuke - Understanding Privilege Workshop: February 16, 10:00AM-12:30PM on zoom

(8) Labor and Community Outreach – Clea Felien - attended COPE banquet

(9) Political Action – Bulent Sokmen and Sergio Canavati De La Torre

(10) Student for Quality Education – Josue Chavez - still looking for 2nd intern, developing coalitions between clubs, working to increase access to mental health help and anti-policing awareness, doing power-mapping to build support. comments: petition to turn parking lot A to a general lot for safety might be something SQE would like to take up. There is a single payer group looking for an intern to connect with students.

## 8. Adjournment