



# EQUITY CONFERENCE 2023

## Conference Descriptions at a Glance

**\*Please note that the sessions below will be in webinar format and will be recorded except where indicated\*.**

### TUESDAY, MARCH 7

**1:00pm-4:00pm**

***“Bargaining Institute: Centering Anti-Racism and Social Justice in Bargaining and Organizing”***

**Members of the CFA Bargaining and Contract Development and Bargaining Strategies Team**

The Bargaining Institute is a three-hour session at the 2023 CFA Equity Conference that is intended to provide attendees with an opportunity to learn and become active in the 2023 bargaining campaign in ways that center anti-racism and social justice. Presenters will provide background information on our 2023 reopener and facilitate attendees with interactive and engaging exercises focused on organizing and leadership. Our goal is to equip attendees with knowledge and skills to effectively win substantial gains for faculty using organizing and bargaining tools.

**\*This will be an interactive session and will not be recorded.\***

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### WEDNESDAY, MARCH 8

**10:00am-11:00am**

***“Welcome to CFA's Equity Conference 2023”***

**Equity Conference Tri-Chairs**

A conference welcome.

**11:30am-12:30pm**

***“We Are Owed: Language & Liberation”***

**Ariana Brown**

In this artist talk, Ariana Brown considers how cis-heteropatriarchy and white supremacy inform the construction of cultural and national identities. Using poems and research from her new book, *We Are Owed.*, Brown interrogates the accepted origin stories of Mexican and Mexican American identities, focusing on histories of Black relationality and resistance in Texas and Mexico. Combining storytelling, poems, and dialogue, this artist talk emphasizes Brown's lived experiences growing up in Texas as a Black Mexican American and links them to the larger project of anti-Blackness within Texas and Mexico.

**1:00pm-2:30pm**

**KEYNOTE**

***“No More Police: A Case for Abolition”***

**Andrea Ritchie**

A dynamic presentation on organizing, advocating, litigating, and agitating against policing and the criminalization of Black women, girls, trans, and gender nonconforming people for the past three decades.

**3:00pm-4:30pm**

***“Telling Your Anti-Racism Social Justice Story”***

**Melissa Morgan**

This energetic workshop will help CFA chapters and activists tell their anti-racism and social justice organizing stories.

**5:00pm-6:30pm**

***“Public Sociology: Planting Preemptive Seeds Through Wraparound Educational Empowerment”***

**Marisa Salinas and Xuan Santos**

To help erase the margins in North San Diego County Latinx community, the presenters collaborated with San Marcos Middle School, an underperforming school in the region, to promote educational social change and empowerment by targeting students, families (predominantly Latinx), and staff/faculty. Our public sociological project aims to deliver a wraparound empowerment strategy where all stakeholders are heard and reminded about systemic inequality while promoting hope in these contexts.

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## **THURSDAY, MARCH 9**

**10:00am-11:30am**

***“Strategies for Co-liberation of Faculty and Students”***

**SQE Representatives - Angelmarie Taylor, Anri De Jesus, Courtland Briggs, Garrett Dasigan**

In this presentation by representatives of Students for Quality Education participants will connect the dots between faculty, students and current issues such as Title IX and policing on CSU campuses.

**1:00pm-2:30pm**

***“Crutches and Spice”***

**Imani Barbarin**

This workshop will center ableism. Imani Barbarin describes ableism as having always been the best way to perpetuate white supremacy under the guise of “progress for the disability community”. Now more than ever, white disabled people are presented with a choice: white supremacy or disability justice. Most disabled Black, Indigenous and people of color are firm trying to pull the disability community in the direction of justice, because whiteness has created the emergency, and there are disabled BIPOC in the building scrambling towards safety.

**3:00pm-4:30pm**

**KEYNOTE**

***“Finding Our Way to Community Justice Strategies”***

**Monishia “Moe” Miller**

Strategies to engage communities in reconciliation and healing, to address, conflict and historical, trauma-based division.

**5:00pm-6:30pm**

***"Singing Our Way to Freedom: A Film and Discussion"***

**Paul Espinosa**

How did a young Mexican American kid from a small rural town in the middle of nowhere become a leading musician of the Chicano civil rights movement? How did he learn about the power of music and imagination to take us on a journey towards freedom? *Singing Our Way to Freedom* chronicles the life of Ramon "Chunky" Sanchez from his humble beginnings as a farmworker in Blythe, California to the dramatic moment when he received one of his nation's highest musical honors at the Library of Congress in Washington DC. As a young man in the 1960s, Chunky joined the picket lines in the California fields with Cesar Chavez, eventually becoming Chavez's favorite musician.

**\*This session will not be recorded.\***

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**FRIDAY, MARCH 10**

**10:00am-11:30am**

***"Asian American Solidarity with Black and Other Communities"***

**Diane Fujino**

Asian Americans have rejected model minority acceptance and instead forged deep solidarities with Black and other communities. From a historical frame we will examine how global Cold War geopolitics and US racial liberalism helps to explain the origins of the model minority image and logic. We will discuss little known examples of Asian American activism and radicalism that speak to the importance of horizontal community engagements and scholar activism.

**12:00pm-1:50pm**

***"Caucus Open House"***

**CFA Caucuses**

Learn more about the leadership and work of CFA's constituent caucuses and how you can get involved.

**\*This will be an interactive session and will not be recorded.\***

**2:00pm-3:30pm**

***"Adopting A Disability Justice Framework"***

**Alex Locust**

Whether on the runway or in a counseling session, Alex aspires to embody the tenets of social justice and fiercely advocates for equity in all community spaces. Armed with bombastic charm, humor, and a sharp wit, Alex synthesizes his professional insight with his lived experience to create engaging workshops grounded in cultural humility, intersectionality, and fostering empathetic, holistic views of marginalized communities.

**4:00pm-5:30pm**

***"Bystander Intervention"***

**Lynn Bowes-Sperry**

A focus on "bystander intervention" in harassment and discrimination [more recently micro and macro-aggressions] as well as problematic behavior at work.

**\*This will be an interactive session where only spotlighted presenters will be recorded.**

**No audience interaction will be recorded.\***

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## **SATURDAY, MARCH 11**

**10:00am-11:30am**

### **KEYNOTE**

***“Unions are for Everyone”***

**Yvonne Wheeler**

Inflammatory comments disparaging Black and indigenous communities made by the head of the Los Angeles County Federation of Labor (LACF) and three sitting Los Angeles City Council members were leaked in early October 2022. There were outcries for accountability and resignations. One result was the historic election of Yvonne Wheeler as the new President of the Los Angeles County Federation of Labor. She is the first Black woman to hold the position and will oversee the organization of 300 affiliated unions and over 800,000 members. The discussion will center the vision for the future of labor organizing addressing equity and justice with an anti-racism and social justice lens.

**11:30am-12:30pm**

***“More Than 25 Screaming”***

**Melina Abdullah (BLMLA), Sheila Bates (BLMLA) and Henry Perez (Inner City Struggle)**

On October 9, 2022 the public was shocked to hear leaked inflammatory comments made by three city council members and the head of the Los Angeles County Federation of Labor. Three of the four resigned. One Los Angeles City Council members remains in office and has rebuffed calls for his resignation. This dynamic panel of Black and indigenous community organizers will share their ongoing co-liberation efforts for accountability and change.

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**12:30pm-1:30pm**

***“Toward an Experimental Poetics of Radical Care & Deep Organizing”***

**Jason Magabo Perez**

Jason Magabo Perez, an associate professor and program director of ethnic studies at Cal State San Marcos, was recently named poet laureate of the city of San Diego. Participants will experience Jason's ability to weave stories based on the simple yet beautiful things that inspire all of us to live a life of love and understanding. To build neighborhoods and work spaces of varying cultures and backgrounds that combine to form shared community.

**1:30pm-2:30pm**

***“A Closing Reflection: CFA's Equity Conference 2023”***

**Equity Tri-Chairs & CRSJ Co-Chairs**

A conference reflection