

CFA Sonoma General Zoom Meeting Minutes

February 15, 2023

Attending: Napoleon Reyes, Elaine Newman, Bryan Burton, Clea Felien, Emily Clark, Sam Brannen, Marth Byrne, Scott Horstein, Caitlin Henry, Rita Premo, Wendy St John, Aja LaDuke, Mark Gondree
CFA: Maureen Loughran, Carissa Havemeyer

Moment of Silence in recognition of the passing of Andre Minor.

1. Land Acknowledgement
2. Grounding In
3. CFA Interruption Statement
4. approval of the minutes (2-1-23)- moved: Newman, 2nd: Byrne, passed
5. approval of proposed agenda with the addition of CFA request that a faculty member go to the Capitol 2-21-23 at 9am- moved: Burton, 2nd: LaDuke, passed

6. Business

(1) CFA Faculty Bargaining Survey Discussion/Brainstorming -

Large turnout shows strength. March 1st Bargaining Town Hall- faculty will be able to ask questions/share concerns about reopeners. Personal stories are powerful, can be taken to the bargaining table, and can be shared on the survey. Librarians are discussing specific topics in the open survey fields. Survey deadline: 4/7/23. Physical flyers (posted + mailboxes), emails, lots of upcoming events. Possible concerns about taking the survey: How much of a raise to ask for? Be unapologetic, presidents got 27%. "Merit raises" issue = weaponization of merit. Teasers to encourage people to take it. FAQ. It can be taken anonymously. Over 70 people have taken it and many have indicated they want to get involved and we'll follow up. "Don't want to hurt the herd by answering from a place of ignorance." Super easy/streamlined event to allow people to ask questions: upcoming Coffee Chat event.

(2) **Membership and Organization** - What is happening: department reps meetings, hall-walking, coaches and counselors meetings, new department reps recruitment and orientation, membership recruitment.

7. New Business

8. Announcements - Understanding Privilege Workshop. Workers' Vigil went well.

Faculty Art Show tomorrow.

9. Adjournment