

Here is today's agenda:

(1) 10 minutes:

Assignment of roles

Sue Notes

Stack James

Larry facilitator

Theresa time keeper

Approval of the agenda Done

Approval of minutes of Nov. 4, 2022 and 10-14-22 Done

(10) Consent and Safety at our CFA social events – Teresa (10 minutes)

Motion: 1) We will have a meeting of the women who were at the event to debrief what happened 2) there will be a meeting with I, to address his behavior 3) we will attach a short statement in all the announcement of future union social events and people designated at social events to monitor this.

Motion approved unanimously

(3) Our response to the Public Safety Advisory Committee – Teresa, (30 minutes) - deferred

(4) ELF report – Ali, Brad (12 minutes)

a. Ali: ELF priorities; Lecturers' Council priorities' meeting; Philosophy Department and Equity for Lecturer Faculty

Ali – Things are shifting in a good direction

Shared governance in Philosophy Dept. Unanimously passed.

Ali shared 2 document in the chat which are attached to the minutes

b. Brad: Equity for Lecturer Faculty and the Academic Senate

a) Working towards a resolution on equitable comp for service labor. Brad met with AS members 1) Senate service & department service should be combined. He is working with Chair Fac Affairs committee for resolution next semester.

b) AAS and Brad on Pathway to Permanency with tenure density (hiring internally norm rather exception)

(5) Response to President's letter – James and Brad (30 minutes)

James - Let's send the letter today! Larry's, Melissa, James, or Brad and James's

Brad and Excomm – Not much solidarity; will keep working and meeting

Motion to adopt the letter and passed.

(6) HR/Payroll survey – Larry (5 minutes)

Martha, Chris and Larry worked on this. Not much feedback to Larry moves to approve and distribute it on our return to campus. Passed.

(7) Accusation of “incivility” – (10 minutes)

Accusation of AVP regarding a possible disciplinary process on the issue of “civility.”  
Kurt, David, and Larry are working with the accused colleague.

(8) Our response to the Public Safety Advisory Committee – Teresa, (30 minutes) –  
deferred

Invited to participate in listening circles. Experience of a student on this Committee  
was to be trivialized and ignored.

- 1) Campus cop appointed to be mental health officer
- 2) There is no person to refer to in Safe Place – unstaffed and contact Police
- 3) Should we have to put this in the syllabi or could we
- 4) Create a campaign to communicate to pres with faculty automatic letter to  
admin. dis to faculty for truth in advertising and hire into the staff.
- 5)
- 6) Use the Sage Place as a call out and MH

UC strike

Our donation triggered others

- 1) We should pledge our donation to \$2000 total contingent to the  
availability of funds – carried.