

Resolution Urging a More Inclusive Title IX/DHR Assessment Visit by Cozen O'Connor

Approved October 19, 2022, unanimously by CFA SB Executive Board

Whereas: the law firm Cozen O'Connor selected by the CSU Board of Trustees for a Systemwide Title IX/DHR Assessment is scheduled to visit CSUSB from October 25 to October 27, 2022 (Schedule linked here),

Whereas: the agenda of the Cozen O'Connor visit spans three full days, totaling 19.5 hours of contact time (excluding lunch and breaktime between events) with the CSUSB community, and yet, it includes *no time* with staff and only *one hour* with the Chair and Vice Chair of the Faculty Senate,

Whereas: the catalyst for the Assessment is the scandal involving Joseph Castro, the former CSU chancellor who was hired by the CSU Board of Trustees despite his mishandling of Title IX cases at Fresno State while the campus' president,

Whereas: the Castro scandal led to reporting in the media widespread failure on the part of administration at several CSUs in protecting their respective students and employees against Title IX violations,

Whereas: such cases have been known to exist at CSUSB based on local media coverage and the CSUSB listservs,

Whereas: an assessment visit by an outside law firm must include significant interviews and open forums with students, faculty, and staff. Be it therefore

Resolved: that the San Bernardino Chapter of the California Faculty Association urge the CSUSB administration to revise the agenda of the Cozen O'Connor Assessment visit, and

Resolved: that said visit include at least 10 hours (of the 19.5 hours total) with faculty, staff, and students, out of which at least one hour be devoted to an open forum with each of the three groups, and be it further:

Resolved: that this resolution be distributed to CSUSB president Thomás Morales, the CSUSB Faculty Senate, the Academic Senate of the CSU, Chapter 320 of CSU Employees Union, the CSU Interim Chancellor Jolene Koester, and the CSU Board of Trustees.