

CFA
California Faculty Association

San Bernardino Chapter, October 19, 2022

Tomás Morales, president of CSUSB
Cozen O'Connor

Dear CSUSB President Morales and Representatives of Cozen O'Connor,

I am writing to request significant changes to the schedule for the Title IX and DHR Assessment visit to CSUSB by Cozen O'Connor on October 25 through October 27, 2022.

According to the published schedule, the visiting team will spend three full days on campus, with a total of 19.5 hours of contact time (excluding lunch breaks and other breaktimes between events). Of that total, however, only one hour is given to non-administration members of the university community: October 27, 1:00-2:00 am, Chair and Vice Chair of the Faculty Senate. (ASI is given one hour as well, but there is an administrator present.)

The catalyst of the Assessment is the media-reported violations of Title IX cases. The hiring of an outside firm presupposes the keeping of administrative interference out of the Assessment process. By meeting almost exclusively with representatives of the campus administration, the visit will not achieve what is intended to achieve. In fact, it casts a cloud of illegitimacy over the entire process. It defeats its own purpose.

On October 19, 2022, the Executive Board of the San Bernardino Chapter of the California State University, San Bernardino, voted to request significant changes to said schedule so as to make sure that all key constituencies of the university be heard. Specifically, we ask the following to be considered.

1. Of the 19.5 hours of contact time between the visiting team and the campus community, at least 10 hours be devoted to interviews with faculty, staff, and students in appropriate formats *in absence of an administrator*.
2. Opportunities be provided for individual members of the campus community to communicate with the visiting team *in private settings*.
3. A designated O'Connor email address be announced to the entire campus community for confidential input.
4. Of the three lunches, at least two be attended by leaders of the CFA, the Faculty Senate, or CSU Employees Union.

We expect to see our requests be incorporated into a revised schedule by Monday, Oct. 24, 2022. We trust all of us – the CSUSB administration, Cozen O'Connor, and the CFA – have at heart the common goal of improving the university.

Respectfully,

Rong Chen 

President of San Bernardino Chapter

Cc: CSUSB Faculty Senate
CSUEU Chapter 320 (San Bernardino)