

## **Resolution in Solidarity with UAW Academic Workers Striking Nov. 14<sup>th</sup>, 2022**

California Faculty Association, San Bernardino Chapter

Approved by the Executive Board on November 16, 2022

**Whereas** the University of California has engaged in a wide variety of unlawful tactics at the bargaining table, forcing UAW to file over 25 Unfair Labor Practices. The University failed to even respond to some of these charges and PERB has issued a series of complaints against it.

**Whereas** the UC has failed to reach a fair agreement with UAW 2865, UAW 5810 and SRU-UAW. The University refuses to address the basic needs of its academic workers, to provide equality for international scholars, to support and retain parent-workers, to promote gender equity, to adopt measures for accessibility, and to secure job security.

**Whereas** this is a historic moment in the labor movement. Academic workers across 10 California campuses voted to strike with a decisive 97.53% in favor. The three unions represent 48,000 workers, making this action potentially the largest academic workers strike in U.S. history.

**Whereas** academic workers make invaluable contributions that make the university run, including teaching, grading papers, performing cutting-edge research, generating over \$6 billion annually in state and federal funding and driving innovation in areas such as medicine, computer science, agriculture, and green energy.

**Whereas** the phrase “an injury to one is an injury to all” is a longstanding labor slogan of solidarity. The win by one group of workers is a win for all of us. A resounding victory pushes the boundaries of possibility and builds the confidence of our movement. Therefore, be it

**Resolved** that the California Faculty Association (CFA) San Bernardino Chapter is in full solidarity with UAW Academic Workers’ struggle at the University of California, and be it

**Resolved** that the California Faculty Association San Bernardino Chapter pledge a \$1,000 donation to [the UAW Academic Workers strike support and hardship fund](#) to directly assist these workers’ bold escalation for a fairer workplace at the UC, and be it further

**Resolved** that CFA San Bernardino encourage its members to learn more about the UAW Academic Workers strike (<https://www.fairucnow.org/about/>), and be it finally

**Resolved** that CFA San Bernardino Chapter mobilize its members and community supporters to [the nearest picket line](#), with our union banner/union picket signs, for the UAW Academic Workers’ strike beginning on November 14th, 2022.

[Alternative: **Resolved** that CFA San Bernardino Chapter encourage its members and community supporters to join [the nearest picket line](#) to support the UAW Academic Workers’ strike beginning on November 14th, 2022.]

