

CFA Sonoma General In-person Meeting Minutes

April 5, 2023

Attending: Napoleon Reyes, Bulent Sokmen, Elaine Newman, Clea Felien, Mark Gondree, Sam Brannen, Kaija Freborg, Aja LaDuke, Rita Premo, Martha Byrne, Diana Grant, Ajay Gehlawat

CFA: Maureen Loughran, Carissa Havemeyer

SQE: Josue Chavez

1. Land Acknowledgement
2. Grounding In
3. CFA Interruption Statement
4. approval of the minutes (3-15-23)- moved: Brannen, 2nd: Gondree, passed
5. approval of proposed agenda with the addition of SB1390- moved: Newman, 2nd: Brannen, passed

6. Business

(1) CFA Sonoma's proposed campus policies

- reorganization of academic programs and academic units, suspension of programs- CFA Sonoma introduced a policy on program reorganization modeled after San Luis Obispo's. As opposed to the discontinuance of programs, reorganization is ad hoc, feels like it's subject to administrative fiat, and it is unclear if faculty concerns are taken into consideration. We are emphasizing the need for an interim policy by the end of the academic year while it goes through the approval process. Guard rails are needed because changes are coming up. (Suspension is different from discontinuation.)
- campus ombuds- SSU is talking about implementing/was approved years ago by the Academic Senate. We are collecting models from which to choose.
- campus response team to non-criminal health and safety concerns- The provost is open to the idea of the chief studying it, but the point is to not have the chief involved. We are looking for models so we can come up with a proposal to put forward.

(2) Mercer's faculty salary study- The findings are questionable. We were not given the raw data or analysis. CFA is pushing back, and sent a rejoinder to the board of trustees which will be forwarded to all SSU faculty.

(3) CFA assembly (April 14-16: in Millbrae, with most sessions online), lobby days (April 24-26: in Sacramento, includes: reception with honors, orientation, and meetings with legislators), bargaining survey (greater than 40% turnout at SSU)- Links for all will be sent out to CFA Sonoma executive board.

(4) [CFA calendar of events](#)

(5) SB1390- bill to require all CSU graduates to do a service learning course. CFA is in favor of this if it's done well. The concerns include: lack of resources, training and foundation. We would support it if

it's

amended. [SSU AB 1390 Response](#)

7. Reports

(1) President – Napoleon Reyes - CFA Sonoma office is moving to Schulz 3008/3009 in May.

(2) Treasurer – Mark Gondree

(3) Representation – Elaine Newman -

- successful Faculty Rights Drop-in yesterday at Sip- good turnout/conversations:

- *removal of release time for coordination of a program - Somehow the work has to be absorbed into our 3 units of service time.

- *RTP evaluation involving hateful and biased student comments highlighted as problematic

- possible settlement in the works for a lecturer offer of work grievance

- meet & confer requests:

- *moving athletics to Student Affairs (possible changes in work for coaches)

- *"closing" of buildings on campus- faculty moving? health & safety issues?

- Otherwise we are continuing to support faculty over range elevations, entitlement & offer of work, pay discrimination, etc.

(4) Membership and Organizing – Emily Clark

(5) Lecturers Council – Wendy St. John

(6) Tenure-Track Faculty – Bryan Burton and Nadiya Parekh - Trivia Night:
April 11, 6:30-8:30

(7) Council for Racial and Social Justice – Aja LaDuke - SSU Social
Justice Week- this week

(8) Labor and Community Outreach – Clea Felien - Labor Unity Day: April
20, Noon-1:00, Salazar Plaza

(9) Political Action – Bulent Sokmen and Sergio Canavati De La Torre

(10) Student for Quality Education – Josue Chavez - SSU Social Justice
Week- SQE/CFA presentation: Health & Safety Issues on Campus:
Increasing CAPS and decreasing COPS

8. New Business

- administrative hires discussion- will get more information
- Lots of faculty have left and are not being replaced
- We want interim policies in place before the end of the academic year.

9. Announcements

10. Adjournment