

Eboard meeting August 26th 2022

8/26/22

Attending: Ann, Melissa, Teresa, Kurt, David, James, David, Kurt, Jaimy, Blanca, Ricardo, Ali, Tendai

SQE (3 min)

- Allie Bartas has been hired (member of Filipino Student Org; Cops off Campus)
- Might table CoC at their FLS table
- Might be good to step up convos about free college
- Overall general goal: Highlight too much money going to police (4 mill) that should be going to CAPS counselors (Laurene's report at retreat)

Anti-Racism and Social Justice (15 min)

- Dorothy Tsuruta - not necessarily interested in statutory hearing but James will continue to investigate whether a hearing would be good for others as its a good vehicle for social justice issue; Dorothy interested in protecting Africana Studies from future situation
- Data collection about experiences of faculty of color
 - Marcela Garcia-Castanon in James' dept. She would collect data for us if we get her the survey instrument: important to pay her a fair amount
 - All faculty of color
 - Hidden ways that faculty of color are involved on campus
 - Can we capture faculty who are no longer here?
 - How do we get access to these names? Can't rely on administration - need to talk to people and get names (in a snowball fashion) so there will be a lot of individual outreach; can also use Dept Rep system to identify people
 - Ask dept reps who might want to be involved in this data collection effort
 - Form subcommittee
- For future anti-racist actions: suggestion to look into <https://id.iit.edu/wp-content/uploads/2021/06/Anti-Racist-Playbook.pdf>

AMED Search

- 3 major issues:
 - CSU is planning to share transcripts from the statutory hearing with right-wing/pro-zionist lawyers but these records not given to Rabab
 - Only have 2 courses for AMED because of rejection of hiring people
 - Formed a search committee but the Senate made their own committee and Rabab doesn't want to join this committee and her sabbatical is also an intersecting issue
 - James suggests this search should be not part of RRS
 - No quorum so can't vote on anything but James will draft a letter

ELF Report

- Put together a survey that they want to disseminate to lecturer faculty
- Statement of principles that they will want to get feedback on from exec board and revise and submit to eboard for endorsement once feedback has been incorporated
- Composing an open letter to administration to call out gross injustices that lecturer faculty are facing: this letter will make demands and then the picket line with use it to reinforce those demands

- Planning two socials for lecturer faculty but will open it up to T/TT faculty: one in person and one on Zoom
- Need to investigate lunch options

Update on Faculty Orientation and Organizing a Lunch

- 28 new hires there and 15 of them have already signed up
- Our goal is to get 80% though
- Still going to do faculty lunch - David will cost it out: it will be for all faculty, T/TT and Lecturer
- Is there any update on contact info for new lecturer faculty? We need this in order to host the lunch. They said they will get it to us within 30 days
- Need a calendar of socials: maybe one event each month

Problems with HR/Range Elevation for Lecturer Faculty

- Admin says they are emailing people who are eligible as a group
- Faculty affairs sent out letter that was confusing and misleading

Update on Chapter Grievance

- SF runs range elevation in spring, other places do it in Fall
- David found they weren't doing it with people who were eligible based on service and they said they would do it in Fall and retro pay so we filed a chapter grievance in June 2022: grievance says "just make it automatic"
- Carefully worded emails to Carlene

Report Back on Faculty Rights Issues

- Filing chapters grievances on workload (to determine how much extra money should go to faculty converting ilearn to canvas based on 40-80 hours of work) and on the 12.29 article

Salary Reopener and Statewide Negotiations

- At retreat we discussed drafting a letter about this
- Need data to back up what we are saying
- Reps from the e-board when you have a dept meeting - and ask "how much do you think would be a fair raise"
- What is the status of statewide? Ali attended the BoD meeting - some good news: Sac State (Margarita Berta-Avila) expressing sentiments we are that we should flex our muscles rather than relying on politicians; also SLO president same (Lisa Kawamura); also Cal State LA
- Membership meeting this semester should start the ball in getting everyone involved
- James to send out email to Chairs to see if we can attend Dept Meetings

Recruiting New Dept Reps

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E-Board Replacements

- Chris Longenecker could be communications director - we just need to vote to approve
- Maybe Doris will come back
- Ricardo has a recommendation in his dept

Course Adds Taken Over by Admin

- This has been a nightmare

SF Public Bank

Candidate Endorsements

- Should only endorse those we have fully investigated, if at all
- Needs to be a democratic decision
- Some feel we should not do any endorsements, unless under very specific situations (a recall that has implications for labor rights)
- **AB 2464** is currently up: it says you would get a semester's pay of parental leave INSTEAD of 3-6 weeks. It is unclear whether the Gov is going to sign this.