

Present: Chris, Althea, Ann, Brad, James, Teresa, Ali, Craig, Rabab, Kurt, Laurene, Victor, Julie, Jennifer, Sue, Tomomi,

AGENDA

Austerity & cuts:

- Report back and reflections on the college budget meetings (20 minutes)

Time-certain 2:30pm:

- Survey on Title IX – James (10 minutes)

back to Austerity & cuts:

- Lecturer faculty cuts – Ali (10 minutes)
- Lecturer precarity and participation in CFA – Ali— (10 minutes)
- Report back on meeting with Library faculty (5 minutes)
- Planning our meeting with Mahoney (20 minutes)
- Agenda for our March 8 general membership meeting – Teresa (10 minutes)

Other campus issues:

- Report back on meeting with other SFSU unions – James (5 minutes)
- Jewish Climate Statement – Sue and James – (10 minutes)
- LCA and graduate students – James (10 minutes)

Statewide & beyond:

- Report back on the CDBS and Bargaining Team meeting on open bargaining – Mark (10 minutes)
- Political Action Report – Sue (10 minutes)

E-board / chapter processes:

- Grounding in, land acknowledgement and interruption practices – Teresa (5 minutes)

Report back and reflections on the college budget meetings

- President Mahoney didn't attend, a recorded statement from her was played.
- Faculty who attended the meeting thought the numbers didn't make sense and the proposals were poorly organized.
- Vic proposed a vote of no confidence. Mahoney already suffered one of those in LA

- Some members hypothesized that the admin is attempting to increase class sizes
- A member in the dept. Rep meeting asserted that there is a north / south divide in our membership. We need a strategy to combat this narrative.
- Folks in the business dept. Feel like they “pay their way” through alumni engagement. We need a strategy to organize with them if we are to do a vote of no confidence.
- Admin seems to be lacking a long-term plan

Survey on Title IX

- Jennifer and James have been working on developing a more systemic response to incidents of bias, through Title IX but not exclusively.
- A draft survey has been sent out.
- There is a concern about survey fatigue, and an interest in reshaping this idea into an organizing tool
- Folks are interested in making a Title IX subcommittee. James and Julie volunteered for it.

Lecturer faculty cuts & Lecturer precarity and participation in CFA

- Ali attended the statewide lecturer faculty meeting. All campuses are engaging in cuts and using similar language around “right-sizing”.
- Other issues are developing in positive ways, such as open bargaining.
- Because there is no job security for lecturers, they often don’t want to join the union or participate in union organizing.
- There is a lecturers council meeting on 3/1
- A proposal is made to use CFA statewide resources to see if the CSU is laying off longer-serving lecturers and rehiring new folks “off the street” during periods like this 22/23 AY job cut crisis.
- Only ~6% of lecturer faculty are full-time. James suggested picking a number of full-time lecturers we’d like to see, and moving the admin towards this number.
- It is theorized that this churn of lecturer faculty may reduce union membership and is part of a union-busting strategy

Planning our meeting with Mahoney

- James suggests we come up with a number of full-time lecturer faculty and push this to Mahoney.
- There is a rumor that Mahoney is trying to get assigned time cut down by 20%.
- Folks want to craft a counter-narrative to present to President Mahoney
- James, Brad, Ann and Kurt can attend

Agenda for our March 8 general membership meeting

- We have a room booked (LIB 121) and will order coffee
- We will test our hybrid meeting capability
- How do we use this as an opportunity to organize?
- We should push folks to take the statewide CFA survey
- A working group will be created to figured this out. James, Teresa, Chris and Ann will start it up.

Report back on meeting with other SFSU unions

- James has been meeting with the other campus unions every other Monday at noon, anyone is welcome to join.

Jewish Climate Statement

- James and Sue have made a statement they are asking the eboard to support.
- Eboard has some proposed edits, but they are relatively minor
- Eboard unanimously agrees to pass the letter in spirit and trust the working group to incorporate the edits

LCA and graduate students

- Grad students can't work as GA's without being paid
- We should work to show that we are in support of this UAW organized workers

Report back on the CDBS and Bargaining Team meeting on open bargaining

- A 6-minute phone recording from Mark was played
- There is a concern around how members would interact with the bargaining team in real time
- Every chapter needs to mobilize their members

Grounding in, land acknowledgement and interruption practices

- Eboard members express mixed feelings about doing these at meetings