

Eboard meeting 9/9/2022

Present: David, James, Teresa, Brad, Blanca, Wei Ming, Ann, Kurt, Ali, Althea, Laurene, Mira, Jaimy, Mark, Allie

Roles:

James notes

Teresa facilitate

Ann Stack

Ali Time

Land acknowledgment

Teaching Effectiveness Assessment (TEA)

Proposition to get rid of quantitative ranking.

Anticipating push back. Some don't like introduction of social justice values in assessment either.

Partnered peer observation and reflection.

End of semester student report vs.

Student expression for educator development survey

Formative assessment.

Self-reflection. Not just top down.

SPOR questions, cumulative over time. Deeper reflection.

Asks about alignment, support, safety and respect, numbered response because CBA asks for that. But ultimately will have to be numeric unless this is struck from CBA. Reflects SFSU values.

Decentering SETES. Fighting bias by downplaying numbers, used to rank and make employment decisions and not about students.

Workload questions. Are we asked to do more work, how can that be dealt with? Possible employment for lecturer faculty? Can this be used for bad purposes?

Proposing to academic senate to reconstitute the task force with students, disabled students, BIPOC students and faculty. First task force was very top heavy.

CRSJ report

Laws CFA is promoting with CRSJ implications and support of statewide CRSJ committee

AB 655, AB 1608 (dead), AB 1997, AB 2464 (paid parental leave)

Major letter last year to Fred Smith division of equity, inclusion and community and meeting with Jamillah Moore. Retaliation against him for seeking to restore Black University Center to Africana Studies control. Got grants to study two years before the strikes that were orchestrated and conducted by Black students movements, Play put on here at SFSU by LeRoi Jones/Amiri Baraka. All done by Dr. Jimmy Garrett. Been working with him. Disregarded by university. He participated in the Hunger Strikes a few years back.

Dr. Tsuruta and her struggles.

Doris Flowers can't be on e-board because she's an associate dean in Ed.

Anonymous place to post experiences of racial and social injustice. An example from theater world <https://www.bipoclivdoc.com/>

Elf report. Compensation for service that LF provide. Brad on excom of senate
Elected LF senators should get course relief. Full time LF should get a course relief. Would be an opening. One WTU just to go to dept meetings. Used to be compensated much more regularly till Provost Rosser took that away. Restore that. Culture of inclusion.

Campaigns: six steps

- 1) Survey among lecturer faculty results will help to formulate campaigns better
- 2) Another social at bar on West Portal. Big success. Encourage tenure track faculty to come too.
- 3) Organize a lunch for all faculty some time in October.
- 4) We are putting together a statement of principles to bring to eboard for our endorsement. Give lots of feedback.
- 5) If admin does not immediately implement proposals will do a picket line on 19th and Holloway.

Dept. Reps

Anthony Pahnke IR

Jamila Hammami RRS

Michael Schweikardt, theater

James: four new eboard members!

Sue Englander Political director

Chris Longenecker- Communications

Sep Modrek Treasurer

Irina Okhremtchouk rep College of education.

James Moves. Brad seconds. Unanimous.

Lunches for social 25-30 \$ per person.

Mask Mandate: put it out to dept. reps.

Admin said why should we meet? But we are meeting.

Counselors are not in the student health center (where masks are required) so students do not have to have masks. Asking why they are not included. Can do a meet and confer

SQE report

They them/she her

Issues with covid mandate being listed. Surveying about student issues, dorm life, monkey pox, covid. 100 responses.

Interview with a second person this week.

Reopener statement/resolution. Evidence based calling for reasonable increase.

Need to change some numbers

Also bring in chairs. We are meant to meet with them. Should we propose a specific number?

James proposes that we adopt resolution Ali second unanimous

James proposes, Ann seconds. And schedule the general membership meeting. Friday Oct 7th 2-4

Emphasize that the number has to be higher from the get-go. Don't handcuff ourselves with a low ball. Illegal to go up.

Transfer to canvas. Up to 80 hours of work doing this. Unfunded mandate. Could do a survey on how much work was done.

Mutual aid platform? To help each other. Create groups. One on one training, lunch.

Mentors who get stipends (CEETL?)

Jobs with justice brunch. Go down a notch to 1,200?