

SFSU CFA E-Board biweekly meeting
11/19/21 11am-1pm

In attendance: James Martel, Maureen Loughran, Vic De La Rosa, Veronica Sovero, Kurt Nutting, Mira Foster, Julie Hua, Ann Robertson, Ali Kashani, Brad Erickson, Teresa Pratt, Melissa Hagan, Brandon Turner, Nestor Castillo (11:20), Erica Pulley (11:20)

Facilitator: James
Minutes: Julie/James
Stack: James

Meeting begins 11:06

1. Land acknowledgment and ground-in (Maureen)
2. Approve minutes of 11/5/21 –
3. Approve agenda of 11/19/21 meeting -- James moves Brad seconds to approve agenda and minutes. **Passes**
4. SQE report – 11/18/21 Courageous Conversations Event with Cops off Campus tabling; RA employment issues (retaliation for organizing), need to be aware of how student labor as residential advisors is working
5. ELF report –
 - a. Getting clarification from Faculty Affairs/Carleen Mandolfo for equity raises (on-going meetings for process and criteria to apply for lecturer faculty raises);
 - b. Article 12.29 – process for appointments/entitlement, esp right to be offered work first before hiring new lecturer faculty;
 - c. Equity for lecturer faculty in terms of service work – efforts to get Academic Senate standing committee for lecturer faculty equity on campus as way to not simply leave issues to individuals
6. Bargaining discussion – Actions on Nov 9th brought CSU back to table; Mediation is complete, in fact finding, bargaining is happening all week; there was significant movement on the salary piece.
Factfinding is an arbitration on bargaining, a neutral fact finder and three person panel evaluates and votes to agree to fact-finding
How two processes work. At any point along the process a deal can be struck.
Resisting two tier systems in the first place (Kaiser).
Strategy: Visible preparation. Strike sign making website on the web, Practice picket lines, Informational pickets.
Should have a formal report from the organizing committee.
Idea to have occupation of the quad with a week of actions. Invite allies from different movements; Be public about that plan.

Organizing committee report: Google site, copy of one we worked on for the provost memo.
Final meeting of dept reps to have an overview of things we did and impacts
Survey results from CAT organizers about how strike ready departments seemed to be.
New survey for feedback to all dept reps who we converted to CAT leaders.
Need help to build website. 11 am December 15th. (Teresa will send email reminder).

7. Changes in SETE policy – Academic Senate taking the lead, but several different committees involved, competing interests
 - a. CBA requires student evaluations (Article 15; was a concession in last round of bargaining) exceptions allowed in the contract language
 - b. Senate task force is multi-year process for re-evaluating how SETE tool works (i.e. make it a tool that helps in teaching, not punishes instructors but maintains student voices/input), plan to have new tool for Fall 2022; no changes planned for now

8. Update on Statutory hearing on academic freedom/breach of contract
James' update: President not happy about the letter; appeal of President's decision accepted; Kinukawa statutory hearing has not happened yet
Breach of Contract hearing is also in process of being scheduled

Adjournment 12:25pm!