

CFA Sonoma General Zoom Meeting Minutes

March 15, 2023

Attending: Napoleon Reyes, Mark Gondree, Emily Clark, Wendy St John, Bulent Sokmen, Kaija Freborg, Sam Brannen, Martha Byrne, Clea Felien, Zachary Wong, Aja LaDuke, Thomas Targett, Jeff Silverman
CFA: Maureen Loughran, Carissa Havemeyer
SQE: Josue Chavez

1. Land Acknowledgement
2. Grounding In
3. CFA Interruption Statement
4. approval of the minutes (2-15-23)- moved: St John, 2nd: Brannen, passed
5. approval of proposed agenda with the addition of looking for faculty to comment at the BoT meeting on 3-21-23- moved: Byrne, 2nd: Brannen, passed

6. Business

(1) CFA Bargaining Survey- We have exceeded our goal and are way ahead of other campuses. Let's keep going.

(2) Membership and Organization- We have the highest membership rate.

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out of 10 TT/T faculty are members. Let's keep going. Coaches had an opportunity to share their concerns last week at our coaches meeting which had a high turnout. We will reschedule our counselors meeting. We are reaching out, recruiting, and building a broad base of support with our department representatives. Membership will be our focus during our upcoming hall-walking event. Please talk to your colleagues about the benefits of membership.

(3) SQE/CFA Social Justice Week- SSU's Social Justice Week- CFA/SQE panel discussion: April 4, 2:30-3:30 PM. We will focus on putting more resources into CAPS which dovetails with our bargaining efforts. CAPS not COPS. We have a demand letter to be signed by club leaders and then we will ask more people to sign it. We want a minimum ratio of students to counselors of 15:1. We want to stop contracting out to tele-health counseling.

(4) SSU Budget Open Forum- We aggregated questions worth talking about in a google doc. Getting into details matters. By asking questions, it shows

that we are paying attention. There are policies on the horizon that need attention.

(5) BoT meeting 3-21-23- Faculty are needed to provide comments. St John volunteered.

7. Reports

(1) President – Napoleon Reyes

(2) Treasurer – Mark Gondree

(3) Representation – Elaine Newman - We have two new members to our team. We did some training and scheduled drop-in hours.

(4) Student for Quality Education – Josue Chavez - We will do text banking on SB 11 tomorrow.

(5) Political Action – Bulent Sokmen

(6) Labor and Community Outreach – Clea Felien - attended crab dinner fund-raising event for Adam Schiff organized by NBLC

(7) Council for Racial and Social Justice – Aja LaDuke - Last week was the CFA Equity Conference. Social Justice Week is April 3-7.

(8) Tenure-Track Faculty – Bryan Burton and Nadiya Parekh - next events are being planned: lunch on March 27 at noon & trivia night on April 11.

(9) Lecturers Council – Wendy St. John - Lecturers Townhall on March 24.

(10) Membership and Organizing – Emily Clark

8. New Business- Elaine Newman drafted an Academic Reorganization Policy. Feedback is appreciated.

9. Announcements

10. Adjournment