

# CFA at Long Beach Resolution in Solidarity with UAW Academic Workers Striking

November 14, 2022

Whereas our power of workers is the strongest when we unite together as a labor movement as is demonstrated by the inspirational power of four UAW bargaining units authorizing a multi-unit strike.

Whereas, The University of California has engaged in a wide variety of unlawful tactics at the bargaining table, forcing UAW to file over 25 Unfair Labor Practices. The University failed to even respond to some of these charges and PERB has issued a series of complaints against the UC.

Whereas, The UC has failed to reach a fair agreement with UAW 2865, UAW 5810 and SRU-UAW. The University refuses to address the basic needs of its academic workers from unlivable wages that force rent burden on the vast majority of workers, to equality for international scholars, support and retention of parent-workers and promoting gender equity, to provisions addressing the climate crisis, accessibility needs, and job security.

Whereas this is a historic moment in the labor movement. Academic workers across 10 California campuses voted to strike with a decisive 97.53% in favor. The three unions represent 48,000 workers, making this the potentially largest academic workers strike in U.S. history.

Whereas Academic workers make invaluable contributions that make the university run including teaching, grading papers, performing cutting-edge research which generates over \$6 billion annually in state and federal funding, and driving innovation in areas such as medicine, computer science, agriculture, and green energy.

Whereas, the phrase “an injury to one is an injury to all” is a longstanding labor slogan of solidarity. Whenever management attacks any group of workers, they are attacking working families and communities everywhere. And whenever workers fight back and win -- it is a victory for all of us. A resounding victory pushes the boundaries of possibility and builds the confidence of our movement.

Therefore, let it be resolved that the California Faculty Association Long Beach is in full solidarity with UAW Academic Workers' struggle at the University of California.

Be it further resolved that the California Faculty Association Long Beach pledge a \$1,000 donation to the UAW Academic Workers strike support and hardship fund to directly assist these workers' bold escalation to win a fairer workplace after the UC has failed to meet their demands and continues to engage in unlawful behavior.

Be it finally resolved that the California Faculty Association Long Beach will mobilize its members and community supporters to the nearest picket line [with our union banner/union picket signs] for the UAW Academic Workers' strike beginning on November 14th, 2022.