Statement on Creating a Safe Workplace

To the Executive Board,

We, the CFA@Long Beach Faculty Rights Committee, are compelled to address an incident that has recently come to our attention and has deeply concerned us. It has been reported that flyers have been distributed across our campus targeting a member of our faculty with their name and photograph. We have no idea who created or posted the flyer.

The dissemination of such personally targeted content creates an environment of fear and intimidation, not just for the faculty member targeted, but for the entire faculty body and student community. Such actions are antithetical to a safe workplace. All faculty have the right to safe workplaces, yet sadly CSULB has not been effective at creating or maintaining safety at work. We commit to working tirelessly to ensure our campus remains a place where ideas can be freely exchanged, and where all individuals feel safe, valued, and respected.