



EQUITY CONFERENCE 2024

Waves of Resistance: Merging Waters as Pathways to Justice and Healing

FEATURED SPEAKERS



DR. JACQUELINE
BATTALORA

Wednesday, March 13
11:30AM - 1PM



COLIN
WOODARD

Thursday, March 14
10:30AM - 12PM



TRICIA
HERSEY

Thursday, March 14
1:30PM - 3PM



KEITH
BOYKIN

Friday, March 15
10:30AM - 12PM



ISABEL
WILKERSON

Friday, March 15
1PM - 2:30PM



DR. EDDIE
GLAUDE, JR.

Saturday, March 16
11AM - 12:30PM

Asian Pacific Islander Desi Americans Caucus
Black Caucus
Chicanx/Latinx Caucus
Disability Caucus
LGBTQIA+ Caucus
Native American & Indigenous Peoples Caucus
Palestine, Arab, & Muslim Caucus
Teacher Education Caucus
Womxn's Caucus

REGISTER HERE:



<https://bit.ly/CFAEquityConference2024>

March 13 – 16, 2024

"Solidarity is not the same as support. To experience solidarity, we must have a community of interests, shared beliefs, and goals around which to unite... Support can be occasional. It can be given and just as easily withdrawn."

— bell hooks

March 13, 2024

Welcome!

Thank you for attending Equity Conference 2024! In the past these journals have helped us to reflect upon the workshops and presentations in a more guided way.

We hope this journal will provide a space for new ideas, reflection, and creativity as you attend the various sessions.

In the journal, you'll find prompts and note-taking space dedicated to each session of the Equity Conference. Take this space to envision the socially just future we all want for ourselves, our students, and our communities, and what steps we will need to take to get "Build the Social Justice Bridge." We are what we manifest.

Equity Conference Committee,

Sharon Elise (San Marcos, Sociology)

Chris Cox (San Jose, Sociology, Interdisciplinary Social Sciences)

Mark Allan Davis (San Francisco, Africana Studies)

Vang Vang (Fresno, Library)

Dahna Stowe (Bakersfield, Sociology)

Leslie Bryan (San Bernardino, Theatre Arts)

Melissa Cardenas-Dow (Sacramento, Library)

Audrena Redmond (CFA Staff: Director for Anti-Racism and Social Justice)

N'dea Johnson (CFA Staff: Program Director of Anti-Racism and Social Justice)

Kiara "Kiki" Lee (CFA Staff: Events Specialist)

Laura Ambrosecchio (CFA Staff: Administrative Assistant)

Wednesday, March 13, 2024

Session 1: 10:00am – 11:00am

Equity Conference Committee: Welcome to Equity

Sharon Elise (San Marcos, Sociology), Chris Cox (San Jose, Sociology, Interdisciplinary Social Sciences), Mark Allan Davis (San Francisco, Africana Studies), Vang Vang (Fresno, Library), Dahna Stowe (Bakersfield, Sociology), Leslie Bryan (San Bernardino, Theatre Arts), Melissa Cardenas-Dow (Sacramento, Library)

Moderator: Audrena Redmond, Anti-Racism and Social Justice Director

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 2: 11:30am – 1:00pm

The Invention of White People

Dr. Jacqueline Battalora

Speaker, author, and trainer in workplace and educational inclusion

Moderators: Meghan O'Donnell, CSU Monterey Bay and Dr. Tracey Salisbury, CSU Bakersfield

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 3: 1:30pm - 3:00pm

Artificial Intelligence, Race, Gender, and Education

Avriel Epps

AI Expert, Advocate

Moderator: Dr. Kevin Wehr, CSU Sacramento

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 4: 3:30pm - 5:00pm

Radical Empathy and Inclusion

Brandon Kazen Maddox

ASL Artist - Director - Choreographer - Dancer - Acrobat - Filmmaker

Moderator: Leslie Bryan, CSU San Bernardino

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. As you navigate the campus community how does your identity, positionality, past experiences, ambitions, and need for relational community affect your interactions with colleagues, students, and others?
4. What actions will you take on your campus with this information?

Session 5: 5:00pm - 6:00pm

Caucus Café Klatch

CFA Caucuses

Moderators: Dr. Sharon Elise, CSU San Marcos and Chris Cox, CSU San Jose

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 6: 6:00pm - 7:30pm

We See Each Other

Tre'vell Anderson

Journalist, Podcast Host, Authoress

Moderators: Dr. Diane Blair, CSU Fresno and Dr. Tracey Salisbury, CSU Bakersfield

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Thursday, March 14, 2024

Session 1: 9:30am – 10:00am

Welcome (Summary of the day before and today)

Sharon Elise (San Marcos, Sociology), Chris Cox (San Jose, Sociology, Interdisciplinary Social Sciences), Mark Allan Davis (San Francisco, Africana Studies), Vang Vang (Fresno, Library), Dahna Stowe (Bakersfield, Sociology), Leslie Bryan (San Bernardino, Theatre Arts), Melissa Cardenas-Dow (Sacramento, Library)

Moderator: Audrena Redmond, Anti-Racism and Social Justice Director

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 2: 10:30am - 12:00pm

The Making of Our Nation

Colin Woodard

New York Times bestselling historian and Polk Award-winning journalist

Moderator: Dr. Kim Geron, CSU East Bay and Chris Cox, CSU San Jose

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 3: 12:00pm - 1:30pm

Student-Faculty Suppression at CSU Campuses: Healing the Wounds of Injustice

Palestine Arab Muslim Caucus: Professor John Caravello, CSU Channel Islands and Dr. Sang Hea Kil, CSU San Jose

Moderator: Dr. Akhila Ananth, CSU Los Angeles

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 4: 1:30pm - 3:00pm

Rest is Resistance

Tricia Hersey

Artist and Theologian

Moderator: Talitha Matlin, CSU San Marcos

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 5: 3:30pm - 5:00pm

Book Banning Resistance

Librarians Committee: Ginny Barnes, CSU Fresno, Lisa Cheby, CSU Northridge, Amanda Grombly, CSU Bakersfield, Raymond Pun, Alder Graduate School of Education

Moderator: Catherine Paolilo, CSU Channel Islands

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 6 (concurrent session): 5:00pm - 6:30pm

Reclaiming the Radical Politics of Self-Care: A Crip of Color Critique"

Dr. Sami Schalk

Professor of Gender & Women's Studies, Author

Moderators: Melissa Cardenas-Dow, CSU Sacramento

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 6 (concurrent session): 5:00pm - 6:30pm

Capitalist State Violence

Dr. Sebastián Sclofsky

Associate Professor of Criminal Justice California State University, Stanislaus

Moderators: Dr. Sharon Elise, CSU San Marcos

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 7: 6:30pm - 8:30pm

Reimagining Safety/Police Prisons and Abolition

Matthew Solomon

Filmmaker, Author, Conflict Resolution Facilitator

Moderators: Melissa Cardenas-Dow, CSU Sacramento

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Friday, March 15, 2024

Session 1: 9:30am – 10:00am

Welcome (Summary of the day before and today)

Sharon Elise (San Marcos, Sociology), Chris Cox (San Jose, Sociology, Interdisciplinary Social Sciences), Mark Allan Davis (San Francisco, Africana Studies), Vang Vang (Fresno, Library), Dahna Stowe (Bakersfield, Sociology), Leslie Bryan (San Bernardino, Theatre Arts), Melissa Cardenas-Dow (Sacramento, Library)

Moderator: Audrena Redmond, Anti-Racism and Social Justice Director

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 2: 10:30am - 12:00pm

Why Does Everything Have to be About Race?

Keith Boykin

TV and film producer, national political commentator, New York Times best-selling author, and a former White House aide

Moderator: Dr. Charles Toombs, CFA President, CSU San Diego

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 3: 1:00pm - 2:30pm

Caste: The Origins of Our Discontents

Isabel Wilkerson

*Pulitzer Prize winner and author of the critically-acclaimed bestsellers *The Warmth of Other Suns* and *Caste**

Moderator: Vang Vang, CSU Fresno

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 4: 3:00pm - 4:30pm

Journey of Story and Poetry

Judy Juanita

Award-winning poet and short story writer, novelist, essayist, and playwright

Moderator: Mark Allan Davis, CSU San Francisco

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 5: 5:00pm - 6:30pm

Victory! Victory! Para Las Promotoras!

Womxn's Caucus: Ya Basta

Moderator: Dr. Anne Luna, CSU Sacramento

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 6 (Concurrent session): 6:30pm - 7:30pm

Trivia!

Vang Vang and N'dea Johnson

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 7 (Concurrent session): 6:30pm – 8:00pm

Mindfulness in the Movement: Embodiment as a Political Act

June “Jumakae” Kaewsith

Professional Artist and Wellness Consultant

Moderator: Audrena Redmond, Anti-Racism and Social Justice Director

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Saturday, March 16, 2024

Session 1: 8:30am – 9:30am

Gentle Yoga Flow: Awakening the Ocean Within

June “Jumakae” Kaewsith

Professional Artist and Wellness Consultant

Moderator: Audrena Redmond, Anti-Racism and Social Justice Director

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 2: 10:00am – 10:30am

Welcome (Summary of the day before and today)

Sharon Elise (San Marcos, Sociology), Chris Cox (San Jose, Sociology, Interdisciplinary Social Sciences), Mark Allan Davis (San Francisco, Africana Studies), Vang Vang (Fresno, Library), Dahna Stowe (Bakersfield, Sociology), Leslie Bryan (San Bernardino, Theatre Arts), Melissa Cardenas-Dow (Sacramento, Library)

Moderator: Audrena Redmond, Anti-Racism and Social Justice Director

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions can you take on your campus with this information?

Session 3: 11:00am-12:30pm

How the Clash of Struggles in America for Racial, Social and Economic Justice Create New Futures, Some Intentional and Some Not, Some Moving Us Forward and Others Not

Dr. Eddie Glaude, Jr.

*New York Times Bestselling Author & James S. McDonnell Distinguished University Professor,
Princeton University*

Moderator: Mark Allan Davis, CSU San Francisco and Chris Cox, CSU San Jose

1. What were your expectations for this session?
2. What did you learn unexpectedly?
3. What actions will you take on your campus with this information?

Session 4: 1:00pm - 2:00pm

Equity Conference Committee Closing Remarks

Sharon Elise (San Marcos, Sociology), Chris Cox (San Jose, Sociology, Interdisciplinary Social Sciences), Mark Allan Davis (San Francisco, Africana Studies), Vang Vang (Fresno, Library), Dahna Stowe (Bakersfield, Sociology), Leslie Bryan (San Bernardino, Theatre Arts), Melissa Cardenas-Dow (Sacramento, Library)

Moderator: Audrena Redmond, Anti-Racism and Social Justice Director

1. What were your expectations for this session?
2. What did you learn unexpectedly?

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