

CFA Sonoma General Meeting Minutes

February 7, 2024

Attending: Napoleon Reyes, Anne Marie O'Brien, Bulent Sokmen, Elaine Newman, Sam Brannen, Anthony Wright, Richard Senghas, Aja LaDuke, Scott Horstein, Mark Gondree, Damien Wilson, Wendy St John, Emily Clark

CFA: Maureen Loughran, Carissa Havemeyer

SQE: Josue Chavez

1. Land Acknowledgement
2. Grounding In
3. CFA Interruption Statement
4. Approval of the Minutes (11-1-23)- moved: Wilson, 2nd: Brannen, passed
5. Approval of Proposed Agenda- moved: Brannen, 2nd: Horstein, passed

6. Business

(1) proposal to establish chapter hardship fund- discussion: We did it for one of the large wildfires. Possible parameters- ask for donations/ application deadline/ monetary award limit/ limit on number of applicants/ amount to seed the fund/ application requirements (proof pay was docked/ proof of CFA membership/ paragraph about why it was a hardship)/ what happens with left-over funds/ would be a show of support/ encourage future involvement. Motion made by Mark Gondree: The establishment of a permanent hardship fund seeded with \$10K, the establishment of the temporary purpose of the hardship fund be for the benefit of CFA members affected by the 1 day strike, and the establishment of a temporary committee that would be composed of current and/or former CFA Sonoma Executive Board members, 2nd: Brannen, unanimously approved.

Committee members nominated and approved: Mark Gondree, Elaine Newman, Wendy St John

(2) [Resolution in Support of Tentative Agreement](#)- discussion.

Subsequently passed via email.

(3) GOTV plan for TA ratification- There is an organized "No" vote campaign/ We have a GOTRatificationVote list(volunteers: Elaine, Aja, Anne Marie, Napoleon, Emily Clark, Wendy)/ Hustle/ Department reps could be utilized to answer questions.

(4) biennial election of chapter officers and chairs of standing committees in April. Election Committee members nominated and approved: Elaine Newman, Scott Horstein, Mark Gondree

(5) [CFA calendar of events](#)

7. Reports

(1) President – Napoleon Reyes

(2) Treasurer – Mark Gondree

(3) Representation – Elaine Newman - 2 recent notable settlements/ next meeting Monday/ after ratification vote, will be focusing on the reorganization

(4) Lecturers Council – Wendy St. John - will draft a ratification vote email to lecturers encouraging a “Yes” vote

(5) Membership and Organizing – Emily Clark

(6) Tenure-Track Faculty – Nadiya Parekh

(7) Council for Racial and Social Justice – Aja LaDuke - Exceptional Service Award language-drafting and nomination process work is happening. Virtual Equity Conference: March

(8) Labor and Community Outreach – Damien Wilson - report on strike communications - lots of media, local radio/ 30% increase in followers/ 8K engagements on strike day

(9) Political Action – Bulent Sokmen

(10) Student for Quality Education – Josue Chavez - Interviews with faculty project/ Canvas activity with students/ [Trello Board link](#)

8. Adjournment