

Dear Colleagues,

I am nearing the end of my first term as your CFA chapter president. It has been one of the greatest honors of my life to have been elected to serve the faculty at San Jose State University.

Today, I ask for your vote to serve as your president for another two years.

We are much stronger now than we were two years ago when the pandemic helped create the conditions for disunity and internal strife. Two years ago, as a candidate, I ran on a platform of “Unity and Action.” As your president, I pledge to continue to keep the peace within our chapter. While there are many voices and views among us, we must make solidarity a priority in order to create the broad coalition of diverse faculty to allow us to advance our cause and hold the line against an ever-encroaching management bent on weakening our collective power.

Over the last two years, I have worked with leaders on the CFA -SJSU Executive Board to unify the chapter to work towards shared goals: defending faculty rights under the contract, defending shared governance, and organizing faculty to collectively fight for a fair contract. Importantly, we have strengthened the chapter’s ability to govern itself by establishing meeting protocols that ensure all Executive Board and committee members have a voice and stake in the collective work we do.

In the defense of faculty rights, we have used diplomacy effectively to solve some of our problems with management. When that didn’t work, we filed grievances that were well grounded in the contract, winning some important cases and setting precedents at arbitration. I pledge to continue to uphold California and United States labor laws and protect CFA assets by fulfilling CFA’s legal obligation to defend all faculty who request assistance.

CFA has increased its presence on the Academic Senate. I was elected by College of Social Sciences’ department chairs to be an interim senator last fall and elected by the college this semester as a senator to serve this coming fall until 2027.

We have organized department chairs around the university through the University Council of Chairs and Directors with the help of their Vice Chair and CFA-SJSU UCCD representative Janet Stemwedel in order to communicate important CFA messaging and offer chairs contract training, particularly on the lecturer order of work provision (12.29).

We organized a historic strike on our campus in January with over two hundred people on the picket lines in the rain on Monday, January 22, and almost four hundred more signed up to take strike shifts throughout the week. In the last two years, we have recruited hundreds of new members, many of them in the ten months before the strike. That said, we still have considerable work to do to make the chapter even stronger to support CFA efforts to secure economic and social justice when the whole contract is opened in 2025.

I also ask for your help to elect and reelect proven leaders to the CFA-SJSU Executive Board this election. Your vote for my team and me will confirm that we have the popular support

needed to govern and organize effectively. For more information on the candidates and a list of endorsements, please visit www.RayBuyco.org

Janet Stemwedel for Vice President.

Karin Jeffery for Treasurer.

Sabrina Pinnell for Secretary.

Alicia Henderson for Lecturers Representative.

**Chris Cox for Council for Racial & Social Justice Representative & Chapter CRSJ
Committee Chair.**

Andrew Delunas for Delegate-at-Large.

Kevin Moore for Delegate-at-Large.

Thank you,

Ray Buyco
CFA-SJSU Chapter President
www.raybuyco.org