

My name is Sang Kil and I ask for your vote for president of the CFA-SJSU.

**Priorities of my 2-year Platform:**

- 1. Build a transparent union with open, clearly posted meetings and minutes with robust outreach and clear communication between union leadership and faculty**
- 2. Grow an effective and robust departmental representative system to build power from the bottom-up to help inform leadership of problems and issues to solve**
- 3. Lead our chapter intersectionally to advance our CBA and faculty rights and encourage our members to participate in the open bargaining process of our contract**

I am confident I can lead effectively and democratically as CFA-SJSU president because I have a clear history of accomplishments in social justice activism:

I served on our Faculty Rights Committee (2016-2022) and have represented 4 faculty members at their statutory hearings process at every level of rank. I have represented a director of a program as well as a lecturer in defending their Academic Freedom at SFSU. I have represented myself and an assistant professor in her denial of tenure and our promotion denial at SJSU. I organized almost 300 people to attend the latter's hearing in March 2019 which is the largest attendance so far for these hearings at the CSU. This assistant professor won her arbitration hearing last year and we are hopeful the current SJSU president will grant her tenure and promotion on the remand of her dossier under review this year and that she will return victoriously to campus this fall. I have won all 4 faculty hearings unanimously. And I have won both of my arbitration hearings.

I co-chair our statewide union's Palestine, Arab and Muslim (PAM) Caucus. PAM just passed a historic resolution in April 2024 at the CFA General Assembly that demands an immediate ceasefire in Gaza and protection of academic freedom at CSU campuses. We are one of the 1<sup>st</sup> academic unions to demand to end all aid to Israel's war machine against Palestine in order to stop the genocide.

I am a founding member of the VOTE NO ON THE TA campaign. I was the lead organizer of the SJSU town hall urging faculty to vote no on the TA. I am one of the leaders of CREW (Caucus of Rank & file Education Workers), a group that came out of the VOTE NO movement. CREW just passed many democratic resolutions this assembly but narrowly lost on creating a statewide STRIKE FUND. Our work continues this fall in creating this fund, an essential tool if we want to strike for a better next contract.

I chair our union's Anti-Racism Social Justice group. My committee has fought for women of color that resulted in an Academic Senate Investigation into our concerns about bias in the RTP process when 7 women of color were denied in AY19/20. The Senate did find bias in the RTP process. The university attempted to prevent my committee from working with the Senate on this issue and I was able to get a Public Employee Relations Board charge levied against Joanne

Wright, who heads University Personnel for her attempts to disrupt our faculty's right to organize.

<https://sjsunews.com/article/out-of-nine-faculty-members-who-alleged-broken-policies-seven-were-women-of-color>

<https://sjsunews.com/article/alleged-obstruction-csu-faces-unfair-practice-charge>

<https://www.sjsu.edu/senate/docs/rtpreport.pdf>

My whistleblower actions in 2013 resulted in an audit followed by resignations of my Dean, the AVP of Finance and sweeping fiscal changes at SJSU. I also exposed my former chair in his new Deanship position in Pittsburgh where he was later forced to resign.

<http://www.nbcbayarea.com/investigations/Justice-in-SJSU-Justice-Studies-Department-259233061.html>

<http://www.nbcbayarea.com/investigations/Dean-in-Charge-of-SJSU-Justice-Studies-Steps-Down-262959191.html>

[http://www.mercurynews.com/education/ci\\_25914683/san-jose-state-inadvertent-charges-chancellor-investigation](http://www.mercurynews.com/education/ci_25914683/san-jose-state-inadvertent-charges-chancellor-investigation)

<http://www.nbcbayarea.com/investigations/CSU-Chancellors-Office-to-Audit-SJSU-Justice-Studies-Dept-San-Jose-State-University-262037781.html>

<http://www.nbcbayarea.com/investigations/Auditors-Find-Weakness-in-SJSU-Fiscal-Controls--276992991.html>

<https://www.mercurynews.com/2015/01/13/san-jose-state-cfo-shawn-bibb-to-retire/>

<https://archive.triblive.com/local/pittsburgh-allegeny/probe-raises-red-flags-on-spending-by-iup-dean/>

<https://archive.triblive.com/local/local-news/iup-reassigns-dean-in-wake-of-trib-investigation-into-spending/>

<https://www.calstate.edu/csu-system/transparency-accountability/audit-reports/Documents/special-audit/2014/1491-SpecialAuditReport-SanJoseStateUniversity.pdf>

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