

CFA Sonoma General Meeting Minutes

March 6, 2024

Attendees: Napoleon Reyes, Kaija Freborg, Ayesha Rabadi-Raol, Izabela Kanaana, Emily Asencio, Sam Brannen, Mark Gondree, Elaine Newman, Bulent Sokmen, Aja LaDuke, Scott Horstein

CFA: Maureen Loughran, Carissa Havemeyer

SQE: Josue Chavez

1. Land Acknowledgement
2. Grounding In
3. CFA Interruption Statement
4. Approval of the Minutes(2-21-24)- moved: Horstein, 2nd: Newman, approved
5. Approval of Proposed Agenda- moved: Brannen, 2nd: Newman, approved

6. Business

(1) Collective Reading of SSU Picket Line Play from Strike- Rainy Day, A Picket Line Play By Leila Brown, Bucky Brynjegard-Bialik, Scott Horstein, Hollis LeGate, and Theo Reece. written by Sonoma State students and faculty as part of the 2024 CFA strike campaign

(2) application for CFA Strike Hardship Fund- We will send out the announcement with the application. We are the only campus so far that has been pay-docked. We will do an information request for who was docked.

(3) department chair workload issues with proposed reorganization- There are clear contract violations including Art 30, 31 as well as violations of the Chair Policy and the Faculty Bill of Rights policy. There is one strategic grievance so far with templates ready to go for customization to specific circumstances. We are suggesting all departments file grievances.

Document your work and the increase in workload in order to document the increase. We will do strategic outreach to chairs and then to all faculty, as well as host town halls. Do not agree to workload and/or assign time changes. It sets precedent. Contact CFA for an analysis of your situation in relation to the contract. Sample language: "We don't agree to this. You are making me do this." "Are you requiring me to do this?" "I do not consent to

this because it violates the contract.” At any point there can be a settlement. As it heads toward arbitration, the goal will be to get units back.

(4) CFA Equity Conference on March 13-16, 2024- It’s a virtual conference for CFA members.

(5) SQE budget request for an event- We are planning a BSU/SQE Movie Night March 26th which will also feature a petition protesting the tuition hike. The request is \$323.08 for pizza- moved: Newman, 2nd: Brannen, approved

(6) Chapter Elections- discussion. Let’s postpone altering the school representative positions to not indicate we are accepting the academic reorganization.

7. Reports

(1) President – Napoleon Reyes

(2) Treasurer – Mark Gondree

(3) Representation – Elaine Newman

(4) Council for Racial and Social Justice – Aja LaDuke

(5) Membership and Organizing – Emily Clark

(6) Lecturers Council – Wendy St. John

(7) Tenure-Track Faculty – Nadiya Parekh

(8) Student for Quality Education – Josue Chavez

(9) Political Action – Bulent Sokmen

(10) Labor and Community Outreach – Damien Wilson

8. Adjournment