

Transform CFA into a Strong Democratic Union

Vote Ovetz for Treasurer

Our CFA members are at a turning point. Even after our new contract, our wages continue to fall behind inflation and our workloads are increasing. Our students are suffering as the CSU under-invests in our campuses. As we head into bargaining later this year we need to transform CFA into an effective, **well organized** and **strong** union that can negotiate a much better contract. This begins with electing rank-and-file board members who can help **democratize** our union so it is no longer run by an small clique.

That's why I am running for Treasurer with Al Schendan who is running for Vice President and need your vote.

As longtime active CFA members, we want to continue the efforts of the new statewide Caucus of Rank and File Education Workers (CREW) with members in 12 chapters to **democratize** the bargaining committee and **set up a strike fund** to give the members more say over how we organize and fight for a better contract.

To vote go to: <https://www.calfac.org/san-jose-chapter-elections/>

What I Will Do

As Treasurer, I will bring my experience as a labor organizer and experience managing budgets for non-profit organizations to our chapter.

As Treasurer, I will:

- Carry out an **audit** of our chapter finances for the past several years—My opponent has not proposed an audit in their position as Vice President for the past two years.
- **Publish** monthly financial reports to the members—There haven't been any in at least a decade. My opponent has not issued any in their position as Vice President in the past two years.
- Ensure members dues money is **efficiently spent** to strengthen the chapter. My opponent has presented no plan to strengthen our chapter.
- Work with Al to use chapter resources to **transform** the chapter into a strike ready union. My opponent did not do so in their position as Vice President and chair of the Membership & Organizing Committee for the past two years.

Who I Am

I am a Senior Lecturer in Political Science. I was previously the chair of the SJSU CFA chapter Membership & Organizing Committee during which I recruited and trained dozens of new

college and department representatives to make our chapter strike ready during the last contract campaign. I also teach labor relations and non-profit management in the Master of Public Administration program and write articles and books about the labor movement. Currently, I am the co-leader of a lecturer unionization campaign now in settlement talks over wage, benefit and pension theft with UC Berkeley where I also teach.

Help Us Transform CFA Into an Effective Union that Fights for the Members

If you support Al and my efforts to **strengthen** CFA please help us by asking 10 colleagues to also vote for us. Only CFA members can vote so if you are not yet a member please consider joining today so you too can vote.