

Your Vote Can Help Transform CFA: Vote Al Schendan for Vice President

CFA members we are at a turning point. Our wages continue to fall behind inflation and our workloads are increasing. Our students are suffering as the CSU under-invests in our campuses. As we head into bargaining later this year we need to transform CFA into an effective, **well organized** and **strong** union that can negotiate a much better contract. This begins with electing rank-and-file board members who can help **democratize** our union so it is no longer run by a small clique.

That's why I am running for Vice President and need your vote.

As a longtime active CFA member, I want to continue the efforts of the new statewide Caucus of Rank and File Education Workers (CREW) with members in 12 chapters to **democratize** the bargaining committee and **set up a strike fund** to give the members more say over how we organize and fight for a better contract.

What I Will Do

As Vice President, I will work hard to **democratize** our chapter. I will begin by initiating the following policies and programs to promote engagement, community, accountability, and transparency:

- Transform our union into an **organized fighting union to build a strike-ready chapter**
- **Recruit and train** more college and department representatives to help organize
- **Publish** CFA meeting minutes for the members
- **Defend open bargaining** so all members can participate in negotiations not only a small clique
- Work with CREW to **democratize** the bargaining team so they are directly elected and more accountable to members
- Organize **more Know Your Contract meetings** so members can learn about our contract

I am a Senior Lecturer in Political Science and the chair of the CFA SJSU Political Action & Legislative Committee and was actively involved with contract open-bargaining sessions this past summer. In addition, I serve as President of a homeowners association with extensive experience in the formulation of policy and grass-roots organizing.

Help me build a better and stronger union, vote Al Schendan for Vice President.