

## **Resolution to Fight Severe Cutbacks in Instruction on CSU Campuses**

WHEREAS Students' ready access to sufficient course choices needed for academic progress and timely graduation is required for a substantive, best-in-class university learning experience; and

WHEREAS A vibrant and well-regarded curriculum is crucial to retaining and attracting student enrollments, as well as supporting the CSU's reputation among larger constituent communities of diverse public interest and professional practice; and

WHEREAS Lecturer faculty today contribute significantly to university life and culture, and teach a significant proportion of all courses offered on CSU campuses; and

WHEREAS Severe cutbacks in courses offered among several CSU campuses, beginning with Spring 2024 and projected to Fall 2024 and beyond, threaten to limit student access to necessary and useful course choices for academic progress and timely graduation; and

WHEREAS Lecturer faculty who regularly teach courses being cut suffer job loss, including benefits like health insurance, retirement entitlements, and housing without recourse; and

WHEREAS Course cutbacks hit lecturer faculty the hardest; but other contingent appointments and tenure-line positions are increasingly at risk, and all faculty who remain active will see an increase in workload; and

WHEREAS Severe cutbacks also threaten elimination or downgrade of critical programs, majors, and concentrations; be it....

RESOLVED, that the CFA Board of Directors should immediately prevail upon the Chancellor, the CSU Board of Trustees, and responsible elected officials to mitigate the cutbacks in instruction being proposed and implemented; and

RESOLVED, that the CFA Board of Directors should immediately prevail upon the Chancellor, the CSU Board of Trustees, and responsible elected officials to develop alternative, equitable, proactive, and transparent strategies to allocate currently available resources, including central reserves and investments maintained by the Chancellor's Office and Board of Trustees; avoid slashing of courses and arbitrarily downsizing programs; manage ongoing operational costs, and mitigate losses in student enrollment in ways that do not threaten future enrollment growth.

Approved, 4/12/2024  
Executive Board  
East Bay Chapter  
California Faculty Association

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