

UNION STRONG, CHAPTER CONNECTED

CFA@LB PULSE SURVEY FOR BARGAINING

CFA@LB
PULSE SURVEY



In the first week of May, CFA filed an unfair labor practice charge against the CSU management because of management's repeated failure to meaningfully engage with our union at the bargaining table.

Our **three new CFA@LB bargaining team representatives** want to hear about the issues impacting you most right now. **We have created a survey to get a pulse on any updated issues for LB members:**

<https://bit.ly/cfalbbarginings25>

CHANCELLOR DOGE GETS A "D" FOR DEMOLITION OF THE CSU

The cuts happening across the CSU system parallel what we've seen at **DOGE** in alarming and undeniable ways. Our CSU system is being treated as a **Demolition project** instead of a public good regardless of the human cost to students, faculty, and instruction. Just one year into her term, Chancellor Garcia's pattern of **Deliberate Dismantling** and **Destruction** reflects coordinated assaults on the fundamental principles of higher education—a playbook pulled directly from corporate America's strategy of cutting and destroying. This includes:

- Layoffs of faculty and staff who have given decades to our students;
- Campus mergers pushed through without meaningful community input;
- Tuition increases that directly contradict our mission;
- CalGETC implementation that undermines faculty governance and academic freedom;
- Refusal to meet at the bargaining table in good faith with those who make this university run;
- Aggressive implementation of AI technology to replace faculty labor and intellectual contribution ;
- Draconian "Time, Place, Manner" restrictions that suppress campus voices and silence dissent;
- Increasing Debt of the CSU Chancellor's Office Annual Expense (in millions), from \$153 in 2019 to a budgeted \$225 in 2024–2025. A \$72 million dollar increase over the last 5 years that is not being invested in instruction!



The **Disrespect** is calculated and escalating. Every faculty member must understand: this is not happening to us—it is being **Done** to us. And it will continue unless we stand together with unwavering solidarity. A harm to one, is a harm to all.

Our response must match the urgency of the moment:

- Reach out to your department colleagues—every voice matters.
- Join us and become a member! We are more powerful together—our conviction that public higher education is worth fighting for!



We have to ask: Will we allow our public university to be dismantled piece by piece, or will we rise together to defend it?

Already campuses have voted **No Confidence in Chancellor Garcia**: Sonoma, Los Angeles, and more to come!

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SUMMARY OF AY 24-25 CFA@LB ACTIONS

Kicking off the Academic Year

- Held Executive Board Retreat in Fall 2024
- Tabled at CSULB Convocation
- Presented at eight College Convocations
- Spoke at All Faculty Orientation Days
- All Members Social: Week Three Meet & Eat!

Workshops

- Lecturer Faculty Workshop: 1) Understand Your Contract & Pay Stub; 2) Range Elevation; & 3) Evaluation
- Counselor Faculty Workshop: Know Your Rights!
- Retention, Tenure, and Promotion (RTP) Workshop

Events and Town Halls

- Listening Sessions on Free Speech & Academic Freedom
- CFA Union-Wide Town Hall on Time, Place, Manner (TPM) Policy
- “Silencing in the Name of Free Speech” Event with Mohammad Tajsar, ACLU Senior Attorney
- “No ICE! Immigration Defense” Workshop
- “Building Power for Bargaining” Town Hall

Membership Organizing

- Launched new Campaign Action Team (CAT) program
- Created CAT Member Recruitment Training
- Held “Red for Ed” Wednesdays
- Held Tabling, Hall Walking for CFA Visibility & Member Engagement

Campaigns & Media Coverage*

- SSI Enforcement and Pay Audit
- Better Mental Health- “Invest in Wellness, Not Burnout”
- Faculty Free Speech & TPM Pushback
- Immigration- “Sanctuary Is a CSU Value”
- LB Current*
- LA Times*
- MSNBC- Rachael Maddow*
- Press Telegram*

Actions

- Participated in a “People’s Board of Trustees” Action
- Spoke at CSULB Presidential Search Open Forum
- Joined CSUDH “Stop the Layoffs!” Rally
- Held 4/17 National Day of Action for Higher Education with over 150 in attendance
- Joined march for Farm Workers on César Chávez Day in Delano, CA
- Joined May Day rally in LA: “One Struggle, One Fight, Workers Unite”
- Joined CSULB “Fight for Science” Rally

Statements

- Wrote a Statement against Time, Place, Manner (TPM) Policy
- Executive Board passed a TPM Academic Senate Resolution

Canvassing & Phone Banking

- CA Proposition 3 Phone Banking: Creating a Constitutional Right to Marry
- Canvassed, Phone Banked, Hall Walked and Tabled for Building Power in LB & Measure A
- Get out the Vote Phone Banking & Postcard Writing

Mutual Aid

- Launched the CFA-LB Hardship & Strike Support Fund
- Provided Disaster Relief Fund for LA Wildfires
- Donated to Fellow Labor Unions & Campus Solidarity Efforts

Assemblies and Bargaining

- Delegates attend 99th and 100th Assemblies in the Fall and Spring & voted on Resolutions
- Three CFA@LB Representatives attended First Bargaining Session

Administrative Tasks

- Executive Board approved By-Laws & Budget

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WELCOME 2025 - 2027 CFA@LB ELECTED MEMBER LEADERS

Co-Presidents

Shelly Collins Rawle & Claire Garrido-Ortega

Vice-President

Lily House Peters

Vice-President, Lecturers

Elaine Villanueva Bernal

Secretary

Rajbir Judge

Treasurer

Vacant

Assembly Delegates

Melissa Hidalgo

Rhianna Aarons

Council for Racial and Social Justice Representative

Preeti Sharma

Full Professor Representative

Ron Loewe

Probationary Professor Representative

Carie Rael

Department Chair Representative

Lori Baralt

College Representatives

College of Education

Joanne Tortorici Luna

College of Engineering

Asieh Jalali-Farahani

College of Liberal Arts

Rob Chlala

Dennis Lopez

College of Natural Science and Mathematics

Joe Hart

College of Theatre Arts

Ben Huff

Counseling and Psychological Services

Kirstyn Chun

Librarians

Alexis Pavenick

Vacant:

Coaches, COB, CHHS, CPaCE

LECTURER TO TENURE TRACK RECLASSIFICATION

We are excited to announce a pilot project that will provide opportunities for Lecturer Faculty to apply for reclassification from lecturer classification to Assistant Professor classification, joining the tenure track. The pilot will kick off in earnest next fall. Many of you saw a preview of the pilot through faculty council and department chair meetings. Part-time and full-time lecturer faculty may apply for reclassification, provided there is not currently a search for which you are qualified. Applicants will demonstrate teaching excellence and potential for RSCA excellence. Decisions will be made based on budget, available work and candidate qualifications. We will hold a general membership meeting in early fall to present the pilot to the entire campus community.

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TIME, PLACE, MANNER UPDATES AT CSULB

This time last year, in May 2024, many faculty gathered on campus to support student teach-ins, workshops, and more on the ongoing genocide in Gaza. Six faculty ended up receiving notices of TPM violations with one having been “rescinded.” We note that one year later, while many changes to the policy have been enacted, including changes to amplified sound rules, five faculty, mostly women of color, still have not had their unwarranted notice of TPM violation rescinded. CFA@LB will meet and confer with CSULB about the Interim TPM Addendum and will need you to engage with the chapter on important matters of free speech and academic freedom!

4/17 Day of Action for Higher Education Rally & March at CSULB



CFA, allies rally in light of recent student visa revocations

BY LINSEY TOWLES
Managing Editor
C onfetti and ballroom rage across campus Thursday morning as the California Faculty Association and its allies protested a wide range of topics, including solidarity with the international students whose visas had been revoked across the CSU.
April 17 marks National Day of Action in Higher Education, prompting the CFA to organize and speak out against federal and local attacks on higher education.
For many to attend, the recent news of international student visa being revoked, including six students at CSULB, was at the forefront.
“Hearing about students getting their visas revoked, that’s unconscionable,” Neil Halbigren, Academic Senate Chair and professor in the English department, said. “It makes it impossible for them to learn and succeed. Faculty needs to signal that’s not okay.”
Halbigren was in attendance during the Academic Senate meeting, where Long Beach State President Jane Chao Gaudy condemned the student visa had been terminated.
Halbigren described hearing the news as “outraged” and “horrifying.”
Currently, 70 students across the CSU have had their visas terminated, according to CSU officials.
Melissa Hidalgo, CFA member and lecturer in Women’s Gender & Sexuality Studies, said that the matter of student visas is a key issue for the union, adding, “We’re here to protest the cuts to our campus and the larger national threat to public education in the form of targeting international students.” Hidalgo said, “The energy is amazing, but it’s building. As overworked as we are, as tired as we are, this is exactly the moment we have to rally.”
With Friendship Walk closed, protesters gathered in the upper quad at 11 a.m. and marched across the edge of campus near the Liberal Arts building.
The crowd rallied at Boteman Hall, where two CFA tents were set up and stocked with water, snacks and informational pamphlets.
For Nancy Martin, a faculty in the Sociology Department, the union was an act of solidarity at CSULB community.
“The attacks on unions Trump administration, at almost five speeches, threaten date by revoking students’ visas that deeply disturbing.”
Many of the protesters set the scene for faculty as an underbooked, equipping us with student learning card.
“These faculty are here in solidarity when you all and fighting, we are here today.”

CALIFORNIA
Cal State Long Beach faculty protests against attacks on higher education

Faculty-led march and rally at Cal State Long Beach speak out against budget cuts, layoffs and immigration enforcement.

By Robert Gauthier and Yadira Flores
April 18, 2025 9:40 AM PT

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CFA@LONG BEACH MAY 24-25 ACTIONS

